



CRITERION 6

SSR CYCLE IV

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3. Faculty Empowerment Strategies

6.3.3.1: Total number of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

**FDP ORGANIZED FOR TEACHING AND NON-
TEACHING FACULTY**

2021 – 2022

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FDP on Enhancing Quality by Unearthing Innovative Practices**Circular**

A.P.C. MAHALAXMI COLLEGE FOR WOMEN, THOOTHUKUDI

The Internal Quality Assurance Cell

Date: 15.04.2022




Circular

We are pleased to inform you that Internal Quality Assurance Cell will be conducting a Faculty Development Programme (FDP) for all non-teaching staff members for seven days from 18.04.2022 to 24.04.2022. We look forward to your active participation in this programme.

N. Maanakkumari
PRINCIPAL

PRINCIPAL
A.P.C. Mahalaxmi College For Women
TUTICORIN - 2.

Invitation

INTERNAL QUALITY ASSURANCE CELL
of
MANNAR THIRUMALAI NAICKER COLLEGE, MADURAI
&
A.P.C. MAHALAXMI COLLEGE FOR WOMEN, THOOTHUKUDI
jointly organise

A SEVEN DAY ONLINE FACULTY DEVELOPMENT PROGRAMME
on
**ENHANCING QUALITY BY UNEARTHING
INNOVATIVE PRACTICES -EQUIP 2022**

in collaboration with
IOAC CLUSTER-INDIA

DATE 18th April 2022 to 24th April 2022	Platform ZOOM	Time 4 pm to 6 pm
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PATRONS

Mannar Thirumalai Naicker College(Autonomous),Madurai Er.S.Rajagopal, President Mr.M.Vijayaraghavan, Secretary Dr.B.Manoharan, Principal	A.P.C. Mahalaxmi College for Women, Thoothukudi Thiru.A.P.C.V.Chockalingam, President Tmt.C.Subbulakshmi, Secretary Dr.N. Meenakumari, Principal
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Convenors
 Dr. A. Ramasubbiah, IQAC Coordinator, Mannar Thirumalai Naicker College
 Dr.T.Lilly Golda, IQAC Coordinator, A.P.C. Mahalaxmi College for Women
 & Associate Member, IOAC CLUSTER - India

Organising Secretaries
 Ms.D.Vimala, Additional IQAC Coordinator, Mannar Thirumalai Naicker College
 Dr.D.Radha, IQAC Member, A.P.C.Mahalaxmi College for Women

Free Registration
Registration Link: <https://forms.gle/E8npAD8XkdirlHhIs6>

Programme Schedule

Free Registration		
Registration Link: https://forms.gle/E8npAD8XkdrlHhls6		
Programme Schedule		
Date	Speakers	Topic
18th April 2022 4 pm to 6 pm	 Dr. S. Sankar, Advisor, IQAC Cluster, Retired Principal, Akkineni Nageswara Rao College, Andhra Pradesh	The Future of Higher Education Institutions in the light of NEP
19th April 2022 4 pm to 6 pm	 Prof. Rajmohan Pardeshi Assist. Prof. of Computer Science Assistant IQAC Coordinator Karnatak Arts Science and Commerce College, Bidar	LMS & ICT Infrastructure
20th April 2022 4 pm to 6 pm	 Mrs. Gauri Devasthale Assistant Professor of Microbiology Abeda Inamdar Senior College, Pune	Extension Activities and Green Initiatives
21st April 2022 4 pm to 6 pm	 Mr. Peeyush Pahode Associate Professor of Zoology H.V. Desai College, Pune	Effective E Documentation/ Paperless Documentation/ Streamlining Documentation
22nd April 2022 4 pm to 6 pm	 Mr. Srihari Pingle Assistant Professor of Zoology IQAC Coordinator Sangamner Nagarpalika Arts, D.J. Malpani Commerce and B.N. Sarada Science College, Sangamner	Best Practices
23rd April 2022 4 pm to 6 pm	 Prof. Bharat Kangude Head, Department of Physics PDEA's Anantaram Pawar College, Pune	Policies and Procedures
24th April 2022 4 pm to 6 pm	 Dr. Deepak Nanaware Professor & Head, Department of English IQAC Coordinator DAV Velankar College of Commerce, Solapur	Role of IQAC/Faculty/Students in Quality Enhancement and Sustenance
FOR FURTHER ASSISTANCE CONTACT Dr. A. Ramasubbiah - 9842163687 Dr. T. Lilly Golda - 9789103364 Ms. D. Vimola - 9597792936 Dr. D. Radha - 9876009797		

Report



Faculty development Programme
Organized by
The Internal Quality Assurance Cell
FDP Report – 18.04.2022 to 24.04.2022

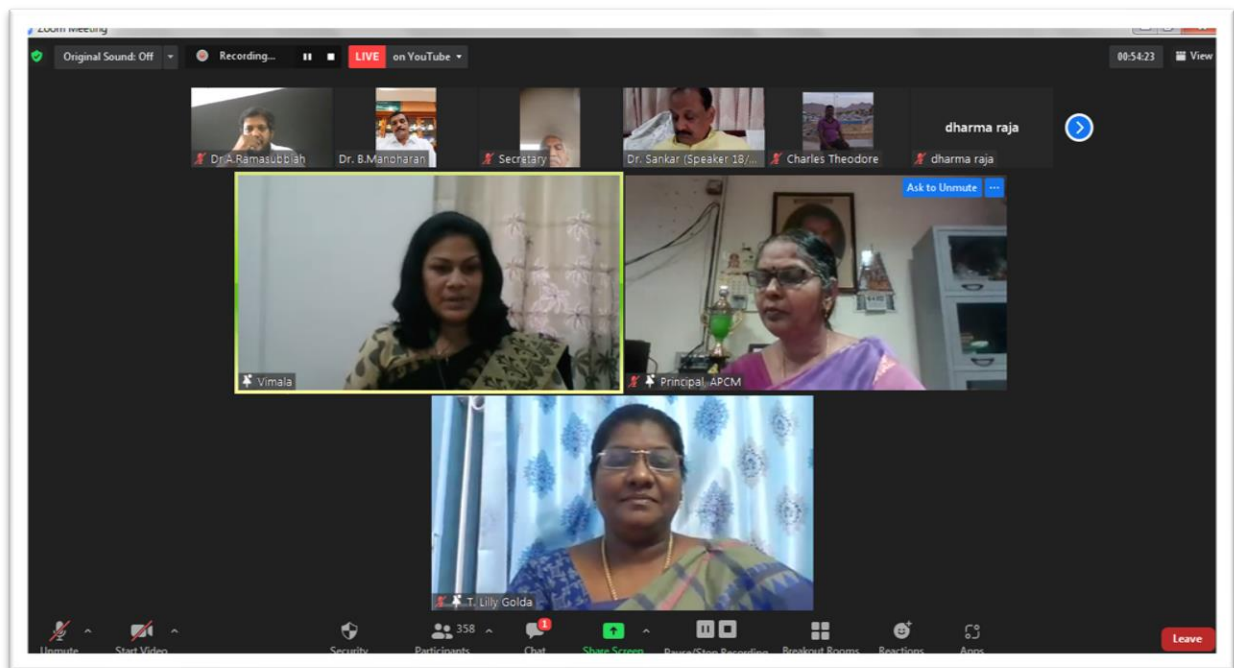
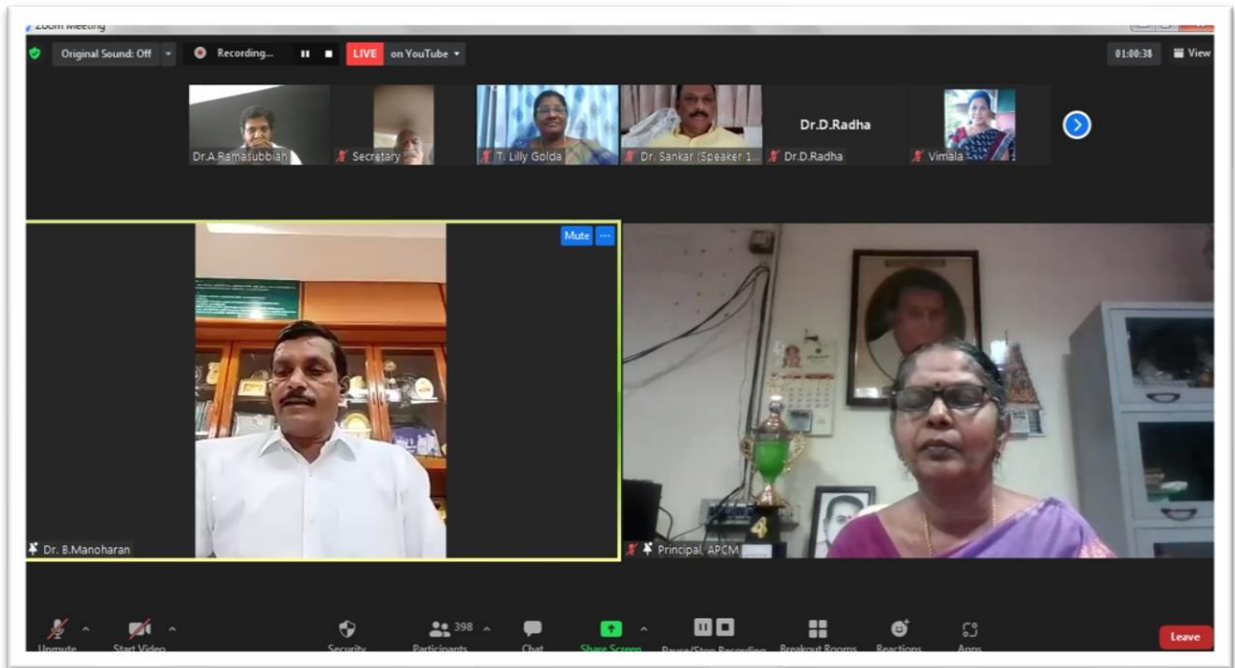
A seven-day FDP on **Enhancing Quality by Unearthing Innovative Practices- EQUIP 2022** – was organized by the IQAC, Mannar Thirumalai Naicker College, Madurai in collaboration with A.P.C. Mahalaxmi College for Women, Thoothukudi and IQAC Cluster, from 18th to 24th April, 2022. Mr. Veeraragavan, Secretary, Dr. B. Manoharan, Principal of Mannar Thirumalai Naicker College, Thiru A.P.C. V. Chockalingam, President, Dr. N. Meenakumari, Principal, A.P.C. Mahalaxmi College for Women offered their felicitations. Dr. S. Sankar, Retd Principal, ANR College, Andhra Pradesh and Advisor, IQAC Cluster, Prof. Rajmohan, Asst. Professor of Computer Science, Karnataka Arts Science and Commerce College, Bidar, Mrs. Gauri Devasthale, Asst. Professor of Microbiology, Abeda Inamdar Senior College, Pune, Mr. Peeyush Pahade, Associate Prof. of Zoology, H.V. Desai College, Pune, and President, IQAC Cluster, Mr. Srihari Pingle, Asst. Professor of Zoology, Sangamner Nagarpalika Arts, D.J. Malpani Commerce and B.N. Sarada Science College, Sangamner, Prof. Bharat Kangude, Head, Dept. of Physics, PDEA's Anantarao Pawar Colege, Pune, and Joint Secretary, IQAC Cluster, and Dr. Deepak Nanaware, Professor and Head, Dept. of English, DAV Velankar College of Commerce, Solapur, were the resource persons. With appropriate examples, they focused on how good quality practices can be implemented in the institutions and addressed the audience on the topics **The Future of Higher Education Institutions in the light of NEP, LMS and ICT Infrastructure, Extension Activities and Green Initiatives, Effective Documentation and Streamlining Documentation, Best Practices, Policies and Procedures and Role of IQAC/Faculty/Students in Quality Enhancement and Sustenance**, respectively. Around 1103 participants from all over India attended the FDP with great enthusiasm. Dr. A. Rama Subbiah and Dr. T. Lilly Golda, IQAC Coordinators and Ms. D. Vimala and Dr. D. Radha, IQAC

Report

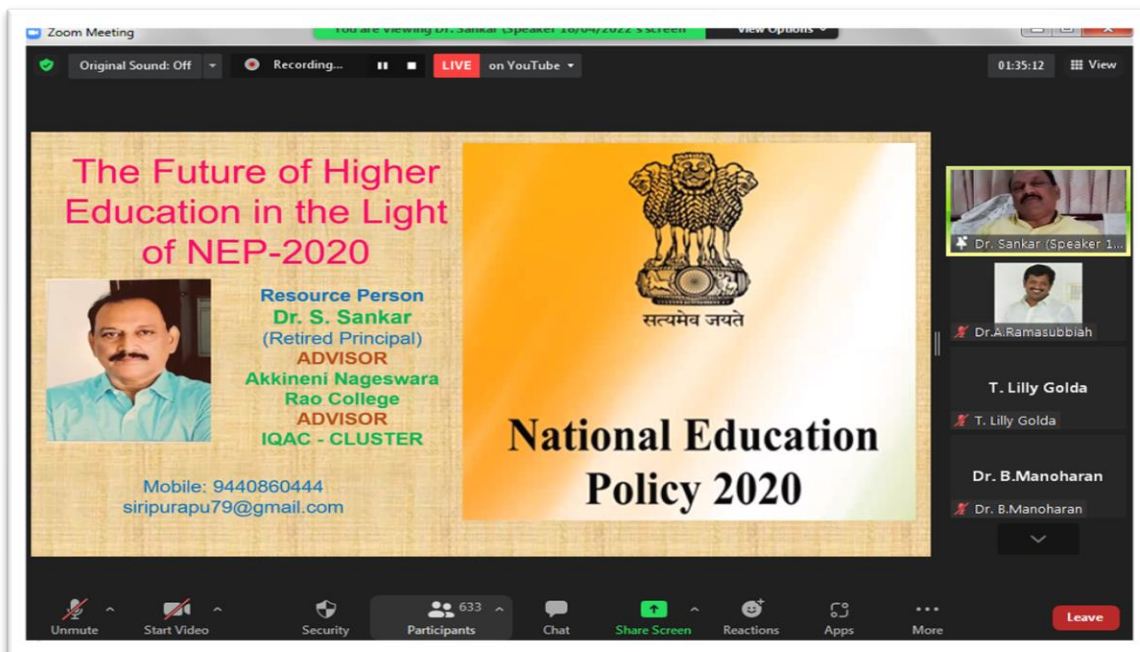
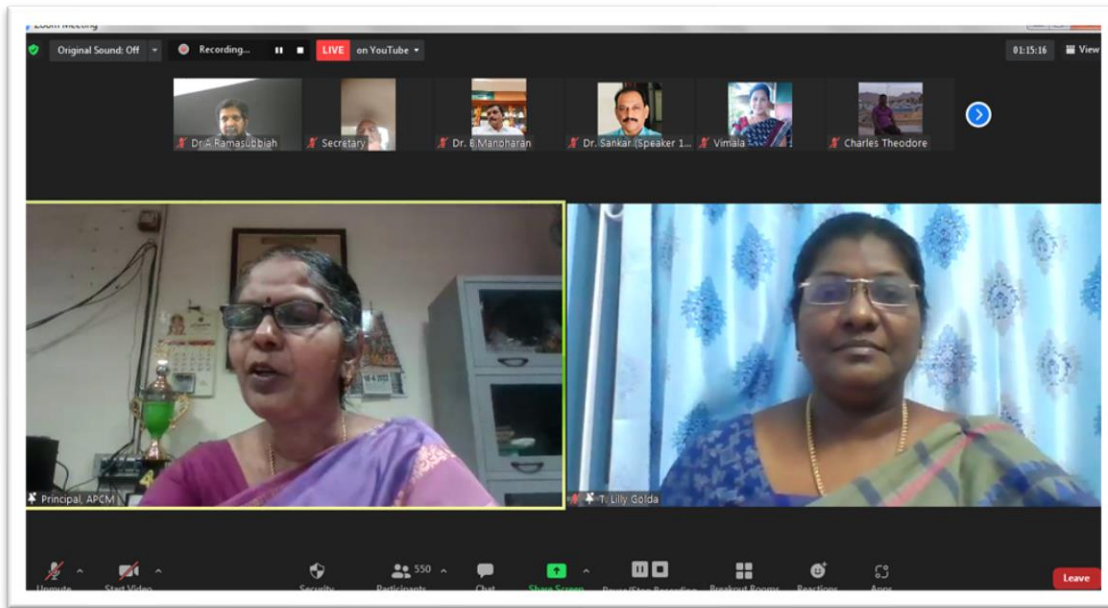
members of Mannar Thirumalai Naicker College, Madurai and A.P.C. Mahalaxmi College for Women, Thoothukudi, were the Convenors and Organizing Secretaries respectively.

N. Maanapumali
PRINCIPAL
PRINCIPAL
A.P.C. Mahalaxmi College For Women
TUTICORIN - 2.

Photos



Photos



Sample Certificate



Mannar Thirumalai Naicker College
Madurai



A.P.C. Mahalaxmi College for Women
Thoothukudi



IQAC Cluster

Certificate of Participation

This is to certify that

Dr./Mr./Ms. Mrs. P. Roselin, Assistant Professor, A.P.C. Mahalaxmi College for Women, Thoothukudi, Tamilnadu.

has actively participated in A Seven Day Online Faculty Development Programme

on

ENHANCING QUALITY BY UNEARTHING INNOVATIVE PRACTICES – EQUIP 2022

jointly organized by IQAC of Mannar Thirumalai Naicker College, Madurai & A.P.C. Mahalaxmi College for Women, Thoothukudi in collaboration with IQAC CLUSTER from 18th April 2022 to 24th April 2022.

<p>18.04.2022</p> <p>Title : The Future of Higher Education Institutions in the light of National Education Policy</p> <p>Resource Person : Dr. S. Sanjiv, Advisor, IQAC Cluster, Retired Principal Abhinavi Nageswara Rao College, Andhra Pradesh.</p>	<p>21.04.2022</p> <p>Title : Effective Documentation and Streamlining Documentation</p> <p>Resource Person : Prof. Peeyush Pahade, Associate Professor of Zoology H.V.Desai College, Pune.</p>
<p>19.04.2022</p> <p>Title : LMS & ICT Infrastructure</p> <p>Resource Person : Mr. Rajmohan Pardeshi, Assistant IQAC Coordinator Karnataka Arts Science and Commerce College, Bidar.</p>	<p>22.04.2022</p> <p>Title : Best Practices</p> <p>Resource Person : Mr. Shrihari Pingle, IQAC Coordinator, S.N Arts D.J.Malpani Commerce and B.N. Sarada Science College, Sangamner.</p>
<p>20.04.2022</p> <p>Title : Extension Activities and Green Initiatives</p> <p>Resource Person : Mrs. Gauri Devasthale, Assistant Professor of Microbiology Abeda Inamdar Senior College, Pune.</p>	<p>23.04.2022</p> <p>Title : Policies and Procedures</p> <p>Resource Person : Prof. Bharat Kangude, Head, Department of Physics PDEA's Anantarao Pawar College, Pune.</p>
<p>24.04.2022</p> <p>Title : Role of IQAC / Faculty/ Students in Quality Enhancement and Sustenance</p> <p>Resource Person : Dr. Deepali Nanaware, IQAC Coordinator, DAV Velankar College of Commerce, Solapur.</p>	

D. Radha
Dr.D. Radha
Organizing Secretary
A.P.C.Mahalaxmi College for Women
Thoothukudi



Ms. D. Vinu
Ms.D. Vinu
Organizing Secretary
Mannar Thirumalai Naicker College
Madurai

Dr. B. Manoharan
Dr.B. Manoharan
Principal
Mannar Thirumalai Naicker College
Madurai

N. Meenakumari
Dr. N. Meenakumari
Principal
A.P.C. Mahalaxmi College for Women
Thoothukudi

Dr. Peeyush Pahade
Dr. Peeyush Pahade
President
IQAC Cluster

Dr. Bharat Kangude
Dr. Bharat Kangude
Joint Secretary
IQAC Cluster

Professional Development Programme on Communicative English**Circular**

A.P.C. Mahalaxmi College for Women, Thoothukudi.

Circular

2021-2022

Department of Commerce is organizing a Ten-Day Professional Development Programme on "Communicative English" to non-teaching faculty from 18th October for 10 working days. The programme would be conducted from 7.00 p.m to 8.00 p.m through Google Meet. Mrs. Mathi Mani, Rtd. Vice Principal, A.P.C. Veerabaahu Matric. Hr. Sec. School, Thoothukudi has consented to be the trainer.

N. Nageswari
Principal

Principal
A.P.C. Mahalaxmi College for Women
Thoothukudi

Invitation



A.P.C. Mahalaxmi College for Women, Thoothukudi .
Reaccredited by NAAC with B+ Grade
4 Star Rating in MoE's Institution's Innovation Council

Department of Commerce (Aided)

Cordially Invites all Non-Teaching Faculty
to the
Ten Day Professional Development Programme

On

COMMUNICATIVE ENGLISH

Resource Person **Mrs. Math Mani**
Rtd. Vice Principal, A.P. Veerabahu Matric. Hr. Sec. Scho Thoothukudi



E-certificates shall be provided to all the participants.

Report

A.P.C. Mahalaxmi College for Women, Thoothukudi
Department of Commerce (Aided)
A Ten Day Online Professional Development Programme to Non-teaching Faculty
On
Communicative English - 18th October to 29th October 2021
Report

Departments of Commerce conducted a Ten Day Online Professional Development Programme to Non-teaching faculty on the topic "Communicative English" from 18th October, 2021 to 29th October 2021 in Google Meet from 7.00 p.m to 8.15 p.m for ten working days in order to:

- Educate the non-teaching faculty about the basics of communicative English
- Enable them to practice both oral and written communication in their day-to-day conversation with students, colleagues, government officials etc., and in the official correspondence with departments, university, and other government departments.

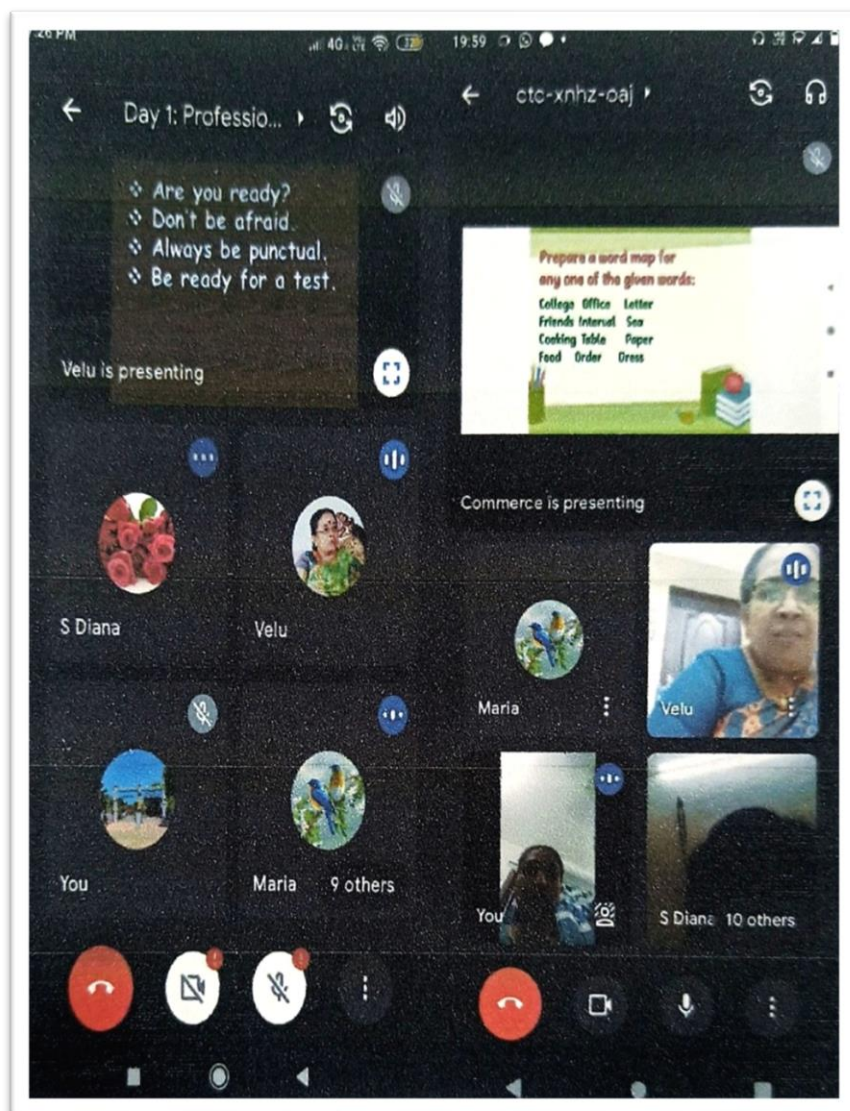
The Resource Person for the programme was Mrs.Mathi Mani, Retired Vice-Principal, A.P.C. Veerabahu Matric. Hr. Sec. School, Thoothukudi and a famous orator. The programme started on 18th October at 7.00 p.m with the Welcome Address of the Head of the Department Dr.K.Chitra Chellam followed by the felicitation address of the Principal Dr.N.Meenakumari. The Resource person explained the importance of communication, ways to learn, communication skills, how to write circulars, enquiries and other official correspondence, conversation, vocabulary, types of questions used in conversation, verbs, ambiguous words, present tense, past tense, idioms, silent letters, statements, usage of words, phrases and sentences. Everyday there was a practical session for 15 minutes at the end of the programme and the participants were made to interact in English. They were also given small assignments which they posted in the Whatsapp Group created exclusively for this programme. The ten - day professional development programme ended on 29th October 2021. Dr.K.Sivagama Shunmuga Sundari, Assistant Professor of Commerce proposed Vote of Thanks. Technical support for the programme was provided by Dr.A.Antony Selva Priya and Mrs.A.V. Chellamma, Assistant Professors of Commerce.

Twenty non-teaching faculty attended the programme and got benefitted. From their feedback, it was found that they gained confidence to communicate freely with others in English even though there may be grammatical mistakes initially. The also expressed their desire to conduct this programme in future also.

N. Meenakumari

Principal
A.P.C. Mahalaxmi College for Women
Thoothukudi

Photos



Sample Certificate



FDP on Role of Non Teaching Faculty in A & A Process by NAAC**Circular****A.P.C. MAHALAXMI COLLEGE FOR WOMEN, THOOTHUKUDI****PG & RESEARCH DEPARTMENT OF MATHEMATICS****Circular**

21.02.2022

PG & Research Department of Mathematics and PG & Research Department of Tamil jointly organize a Faculty Development Programme for Non-Teaching Faculty on “**Role of Non-Teaching staff in A & A process by NAAC**” on 25th February 2022 at 02:30 p.m.

Venue: Seminar Hall

Resource Person: **Dr. R.SASI PRIYA,**
Assistant Professor in Physical Science,
Co-ordinator, IQAC,
V.O.C.College of Education,
Thoothukudi.

All are cordially invited

N. Manabumasi
Principal

Invitation



A.P.C. MAHALAXMI COLLEGE FOR WOMEN
 Reaccredited with 'B+' grade by NAAC
 Thoothukudi, Tamilnadu - 628002



*PG & Research Department of Tamil &
 PG & Research Department of Mathematics
 jointly organize*

Faculty Development Programme



RESOURCE PERSON

DR. R. SASI PRIYA,
 M.Sc., M.Ed., M.Phil., Ph.D., M.Sc(psy), M.C.A., (PGDHE), UGC-NET.,
Assistant Professor in Physical Science,
Co-ordinator, IQAC
V.O.C. College of Education,
Thoothukudi.

Topic: **“Role of Non-Teaching Staff in A & A Process by NAAC”**

Date & Time : 25.02.2022 & 02.30 P.M

Patron

Thiru A.P.C.V.Chockalingam

Secretary

Tmt.C.Subbulakshmi

Principal

Dr.N.Meenakumari

Convenor(s)

Dr.S.Banumathi
Dr.K.Palani

Coordinator(s)

Dr.K.Subbulakshmi
Dr.R.Rajeswari

Organizing Committee

<p><i>Department of Tamil</i></p> <p>Dr. S. Mallika Dr. S. Vijayakalaivani Dr. K. Neetha Dr. R. Selva Latha Dr. S. Sivakami Sundari Dr. S. Mary Suba Selvarani Dr. U.Viji Dr. A. Vijaya Lakshmi Mrs. K. Kavitha Dr. M. Pushpagavalli Ms. M. Maheswari Dr. E. Vasuki Dr. S. Murugalakshmi Mrs. T. Bhuvaneshwari</p>	<p><i>Department of Mathematics</i></p> <p>Dr. D. Radha Dr. K. Bala Deepa Arasi Dr. V. Maheswari Dr. V. Mahalakshmi Mrs. P. Meenakshi Dr. M. Muthukumari Ms. J. Sivaranjani Dr. G. Suganya Mrs. S. V. Vani</p>
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Report

A.P.C. Mahalaxmi College for Women, Thoothukudi

(Reaccredited by NAAC with B+ Grade)

PG & Research Department of Mathematics

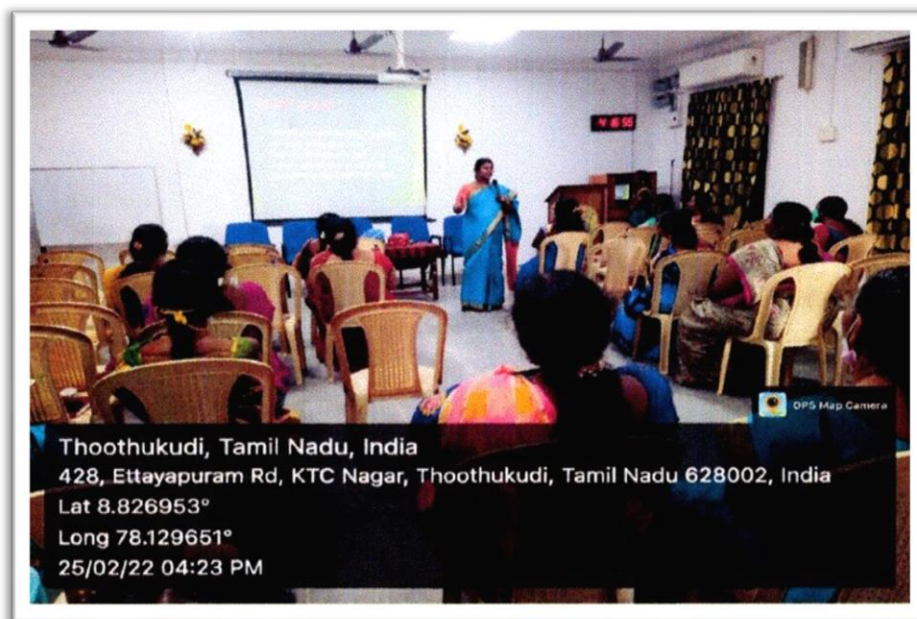
**Report on Role of Non – Teaching staff in A & A
process by NAAC**

A one day Faculty development programme on Role of Non – Teaching Staff in A & A Process by NAAC was successfully conducted in the PG & Research Department of Mathematics on 25th February 2022 in association with PG & Research Department of Tamil. 26 Non – Teaching Staffs were participated.

The programme was inaugurated by Dr.N.Meenakumari, Principal, This was followed by the lectures on A & A Process by NAAC. The FDP was concluded with a session on Deep learning delivered by Dr.R.Sasi Priya, Assistant Professor of Physical Education, Coordinator IQAC, V.O.Chidambaram College of Education, Thoothukudi. On the whole the FDP received a lot of positive feedback from participants. The Programme ended with formal Vote of thanks given by Dr.K.Palani, Head & Associate Professor of Mathematics.

N-Meenakumari

Photos



Photos



Sample Certificate

