



CRITERION 5

SSR CYCLE IV

STUDENT SUPPORT AND PROGRESSION

5.1. Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases


1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Anti Discrimination Cell

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2022-2023**Minutes**

 **A.P.C.MAHALAXMI COLLEGE FOR WOMEN**
Reaccredited by NAAC with 'B' Grade
Thoothukudi - 628002
Anti-discrimination Cell
2022-2023
Minutes of the Meeting




Date: 16.09.2022 **Time:** 10.30 a.m.
Venue: Principal's Cabin

Agenda: Activities of Anti-discrimination Cell


Discussion:

- It was decided that no girl students have reported in the committee regarding any discrimination in the college premises.

Members of staff attended:

- Dr. P. Bala Shanmuga Devi, Principal 
- Dr. R. Selvalatha, Assistant Professor of Tamil 
- Mrs. B. Abinaya Bharathi, Assistant Professor of English 

Minutes

 **A.P.C.MAHALAXMI COLLEGE FOR WOMEN**
Reaccredited by NAAC with 'B' Grade
Thoothukudi - 628002
Anti-discrimination Cell
2022-2023
Minutes of the Meeting

Date: 11.04.2023 **Time:** 10.30 a.m.




Venue: Principal's Cabin

Agenda: Activities of Anti-discrimination Cell

Discussion:

- It was resolved that no girl students have reported in the committee regarding any discrimination in the college premises.

Members of staff attended:

- Dr. P. Bala Shanmuga Devi, Principal 
- Dr. R. Selvalatha, Assistant Professor of Tamil 
- Mrs. B. Abinaya Bharathi, Assistant Professor of English 

2021-2022

Circular


A.P.C.MAHALAXMI COLLEGE FOR WOMEN
Reaccredited by NAAC with 'B' Grade

Thoothukudi - 628002

ANTI-DISCRIMINATION CELL
2021-2022
CIRCULAR
Date: 03.09.2021

This is to inform that Anti-discrimination Cell has planned to conduct a programme on the topic "Non-discrimination in the APC Campus" for the students of I year. Students are requested to attend the session at 10.30 a.m. in the Meditation Hall on 15.09.2021. Students are requested to attend on the scheduled time.

S. No.	Major	Time
1.	Tamil	10.30 a.m.
2.	English	11.00 a.m.
3.	Maths	11.30 a.m.
4.	Chemistry	11.30 a.m.
5.	Commerce (Aided)	12.00 p.m.
6.	Zoology	12.30 p.m.
7.	History	1.00 p.m.
8.	Commerce I Batch	1.30 p.m.
9.	Commerce II Batch	2.00 p.m.
10.	Commerce III Batch	2.30 p.m.
11.	Physics	3.00 p.m.
12.	Computer Science	3.00 p.m.
13.	Maths (Unaided)	3.00 p.m.

N. Maanapumasi
PRINCIPAL

PRINCIPAL

A.P.C. Mahalaxmi College For Women
TUTICORIN-2.

Report



A.P.C. MAHALAXMI COLLEGE FOR WOMEN

Reaccredited by NAAC with 'B' Grade

Thoothukudi - 628002

Anti-Discrimination Cell

Report

2021-2022

On behalf of Anti-Discrimination Cell, Coordinator Dr. R. Selvalatha, Assistant Professor of Tamil and Mrs. B. Abinaya Bharathi, Assistant Professor of English conducted an awareness programme for the I year students of all the departments in the Meditation Hall on 15.09.2021. Mrs. B. Abinaya Bharathi has delivered a welcome address. The objective of the session was to:

- To look after the related matters of depriving a student based on caste, creed, language, ethnicity, gender, and different ability.
- To protect the rights of individuals without any prejudice to their appearance in the process of learning inside the campus.
- To uphold the dignity of the institution by addressing the concerns brought into the notice related to equality inside the campus.


Dr. J. Vasantha Sena, Assistant Professor of English has given a speech on the topic "**Non-discrimination in the APC Campus**". It was said that any issues if found shall be brought into the notice by a letter to be posted in Suggestion box or in person to the staff members of Anti -Discrimination Cell. Dr. R. Selvalatha delivered a vote of thanks.

N. Maanapumani

PRINCIPAL

PRINCIPAL
A.P.C. Mahalaxmi College For Women
TUTICORIN-2.

Minutes

 **A.P.C. MAHALAXMI COLLEGE FOR WOMEN**
Reaccredited by NAAC with 'B' Grade
Thoothukudi - 628002
Anti-discrimination Cell
2021-2022
Minutes of the Meeting

Date: 27.10.2021 **Time:** 11.00 a.m.
Venue: Principal's Cabin

Agenda: Activities of Anti-discrimination Cell


Discussion:

- It was decided that no student has reported in the issues based on caste, creed, language, ethnicity, gender, or disability in the college premises.
- It was ensured to protect the rights of individuals without any prejudice.

Members of staff attended:

- Dr. N. Meenakumari, Principal *N. Meenakumari*
- Dr. R. Selvalatha, Assistant Professor of Tamil *RS*
- Mrs. B. Abinaya Bharathi, Assistant Professor of English *AB*

Minutes

 **A.P.C.MAHALAXMI COLLEGE FOR WOMEN**
Reaccredited by NAAC with 'B' Grade
Thoothukudi - 628002
Anti-discrimination Cell
2021-2022
Minutes of the Meeting

Date: 08.04.2022 **Time:** 03.00 p.m.

Venue: Principal's Cabin

Agenda: Activities of the Anti-discrimination Cell

Discussion:

- It was ensured that students have attended an orientation programme on the topic "Non-discrimination in the APC Campus" by Dr. J. Vasantha Sena, Assistant Professor of English.
- It was decided that no student has filed any complaints regarding discrimination to the staff members of Anti-discrimination Cell.

Members of staff attended:

- Dr. N. Meenakumari, Principal *N. Meenakumari*
- Dr. R. Selvalatha, Assistant Professor of Tamil *[Signature]*
- Mrs. B. Abinaya Bharathi, Assistant Professor of English *[Signature]*

2019-2020

Minutes



A.P.C.MAHALAXMI COLLEGE FOR WOMEN

Reaccredited by NAAC with 'B' Grade

Thoothukudi - 628002

ANTI-DISCRIMINATION CELL

2019-2020

CIRCULAR

Date: 09.02.2020

This is to inform that I year students of are requested to attend a session on the topic "Grievance Handling and Social Equality" at 10.30 a.m in the Meditation Hall on 14.02.2020.

Students are requested to attend on the following scheduled time.

S. No.	Major	Time
1.	Tamil	10.30 a.m.
2.	English	11.00 a.m.
3.	Maths	11.30 a.m.
4.	Chemistry	11.30 a.m.
5.	Commerce (Aided)	12.00 p.m.
6.	Zoology	12.30 p.m.
7.	History	1.00 p.m.
8.	Commerce I Batch	1.30 p.m.
9.	Commerce II Batch	2.00 p.m.
10.	Commerce III Batch	2.30 p.m.
11.	Physics	3.00 p.m.
12.	Computer Science	3.00 p.m.
13.	Maths (Unaided)	3.00 p.m.

N. Haarakumari

PRINCIPAL

PRINCIPAL

A.P.C. Mahalaxmi College For Women
TUTICORIN-2.

Report

**A.P.C.MAHALAXMI COLLEGE FOR WOMEN**

Reaccredited by NAAC with 'B' Grade

Thoothukudi - 628002

Anti-discrimination Cell**Report****2019-2020**

On behalf of Anti-Discrimination Cell, Coordinator Dr. R. Selvalatha, Assistant Professor of Tamil and Mrs. B. Abinaya Bharathi, Assistant Professor of English conducted an awareness programme for the students of all departments in the Meditation Hall on 14.02.2020. The objective of the session was to:

- To look after the related matters of depriving a student based on caste, creed, language, ethnicity, gender, and different ability.
- To uphold the dignity of the institution by addressing the concerns brought into the notice related to equality inside the campus.


Students were given scheduled time to attend the session. Dr. T. Sakthika, Assistant Professor of Zoology gave a speech on the topic "**Grievance Handling and Social Equality**". It was said that any issues if found shall be brought into the notice by a letter to be posted in Suggestion Box or in person to the staff members of Anti - Discrimination Cell.

*N. Maanukumari***PRINCIPAL**

PRINCIPAL

A.P.C. Mahalaxmi College For Women
TUTICORIN-2.

Minutes

 **A.P.C.MAHALAXMI COLLEGE FOR WOMEN**
Reaccredited by NAAC with 'B' Grade
Thoothukudi - 628002
Anti-discrimination Cell
2019-2020
Minutes of the Meeting

Date: 08.04.2020 **Time:** 10.30 a.m.

Venue: Zoom Online meeting

Agenda: Activities of Anti-discrimination Cell

Discussion:

- It was ensured that students have attended an orientation programme on the topic "Grievance Handling and Social Equality" given by Dr. T. Sakthika, Assistant Professor of Zoology.
- It was decided that no student has reported any cases of discrimination to the cell.

Members of staff attended:

- Dr. N. Meenakumari, Principal *N. Meenakumari*
- Mrs. B. Abinaya Bharathi, Assistant Professor of English *AB*