



# A.P.C. MAHALAXMI COLLEGE FOR WOMEN

THOOTHUKUDI - 2



## CRITERION 6

SSR CYCLE IV

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

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### 6.3. Faculty Empowerment Strategies

**6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression**

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## Awareness and Development

### Health Awareness Programmes

Seminar on Healthy Safe & Secure Lifestyle for Promising Women

Resource Person: Dr. P. Shanthini Grace, Associate Professor

Date: 08.03.2022

**A.P.C. MAHALAXMI COLLEGE FOR WOMEN**  
 Reaccredited by NAAC with 'B+' Grade  
 Thoothukudi - 628002

**WOMEN EMPOWERMENT CELL**  
 Invites you to celebrate  
**International Women's Day on**  
**Healthy Safe & Secure Lifestyle for Promising Women**  
 08-03-2022 Time 10:30 a.m

**PATRONS**  
 Shri.A.P.C.V.Chockalingam  
 Honourable President  
 Dr.N.Meenakumari  
 Principal

**CONVENORS**  
 Dr.K.Neetha  
 Dr.S.Vanitha

**Organizing Secretaries**  
 Ms.R.Vadivukarasi  
 Dr.C.Stella Packiam  
 Ms.S.Vedhavalli  
 Dr.V.Jeyanthi Kumari  
 Ms.B.Durga Devi  
 Ms.P.Roselin

**Guest Speakers**

Dr.A. Poongothal,  
 M.B.B.S,D.G.O  
 GYNAECOLOGIST,  
 Medical Officer,  
 Private Practitioner

Dr.S.Gandhimathi,  
 Assistant Professor  
 Department of Medical  
 ONCOLOGY,  
 GOVT. Thoothukudi  
 Medical College Hospital

Mrs. S. Rathi Devi  
 Bsc MA MPhil,  
 District Social Welfare  
 Officer  
 District Social Welfare  
 Office,  
 Thoothukudi

Programme on Gender Issues and Women's Health

Resource Person: Dr. P. Shanthini Grace, Associate Professor

Date: 16.02.2023

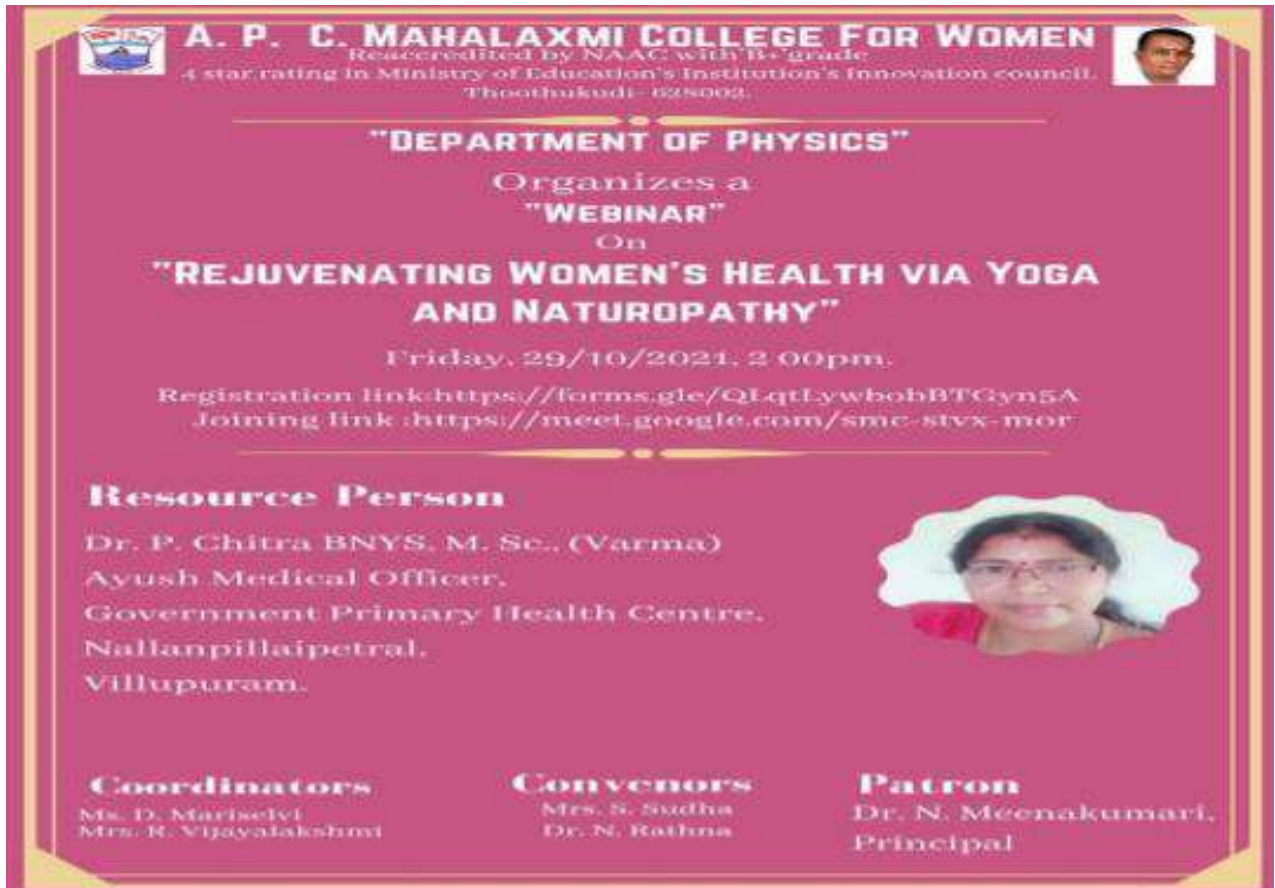
**A.P.C. Mahalaxmi College for Women**  
**Reaccredited by NAAC with B+ Grade**  
**Thoothukudi -2**

**WOMEN EMPOWERMENT CELL**  
*organizes a Gender sensitization Programme on the topic*  
**GENDER ISSUES AND WOMEN'S HEALTH**

*Resource Person*  
**Dr. P. SHANTHINI GRACE**  
Associate Professor,  
Department of Physics & Research Centre, Pope's College, Sawyerpuram

*Date: 16.02.2023 Venue: Auditorium*

*All are Cordially Invited*

**Webinar on Women's Health via Yoga & Naturopathy****Date: 29.10.2021****Resource Person: Dr. P. Chitra BNYS, Ayush Medical Officer, Villupuram**


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 4 star rating in Ministry of Education's Institution's Innovation Council.  
 Thoothukudi - 628002.

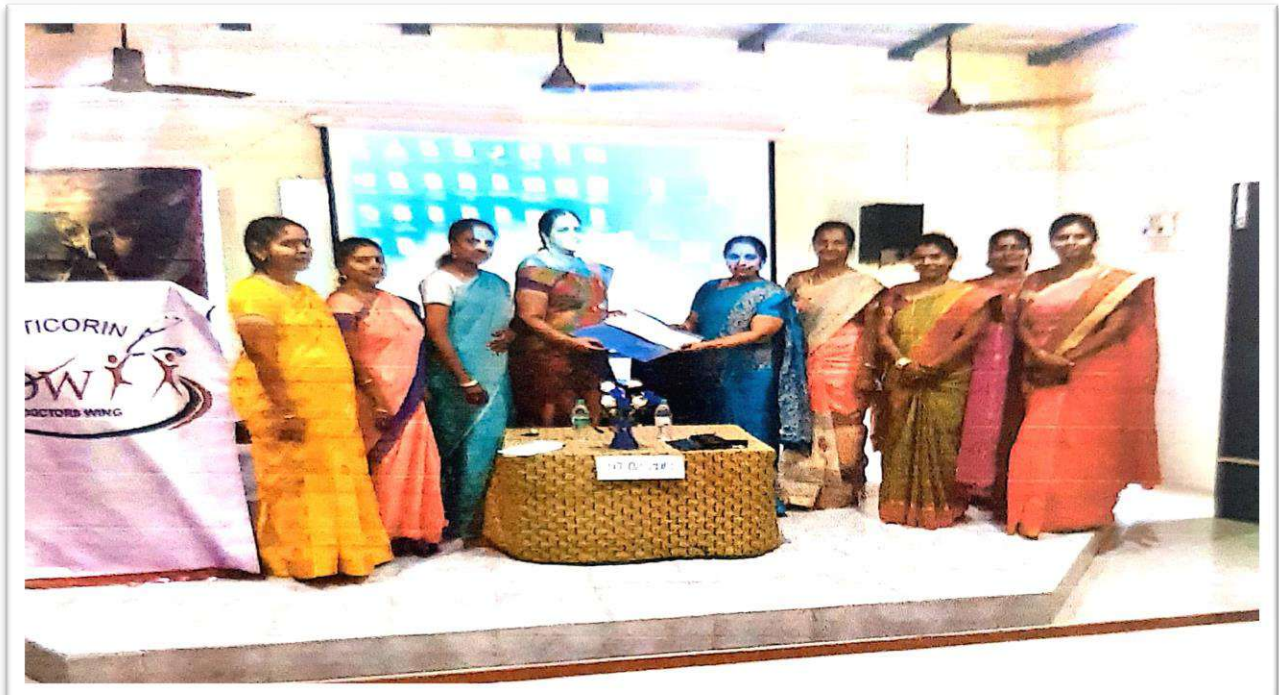
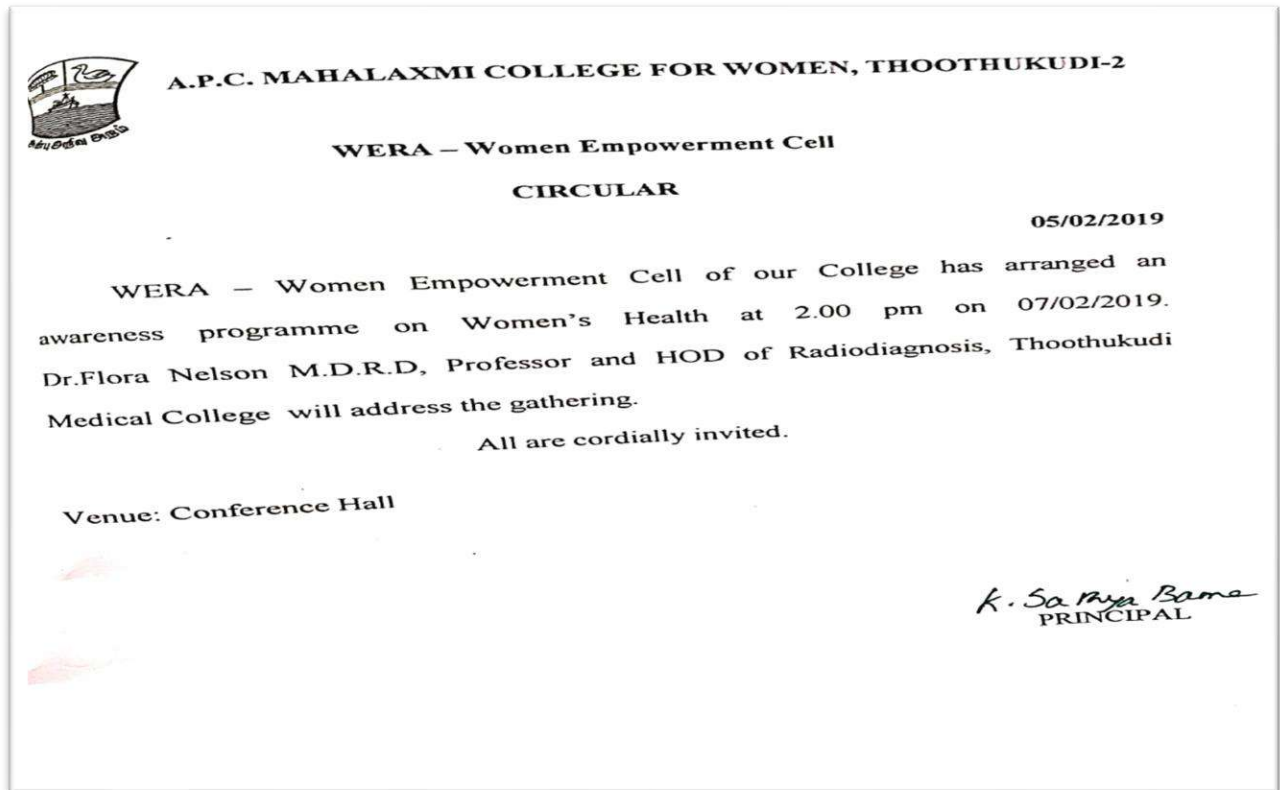
**"DEPARTMENT OF PHYSICS"**  
 Organizes a  
**"WEBINAR"**  
 On  
**"REJUVENATING WOMEN'S HEALTH VIA YOGA  
 AND NATUROPATHY"**  
 Friday, 29/10/2021, 2:00pm.  
 Registration link: <https://forms.gle/QLqtLywbobBTGyn5A>  
 Joining link: <https://meet.google.com/smc-stvx-mor>

**Resource Person**  
 Dr. P. Chitra BNYS, M. Sc., (Varma)  
 Ayush Medical Officer,  
 Government Primary Health Centre,  
 Nallanpillaipetral,  
 Villupuram.

**Coordinators**  
 Ms. D. Marikelvei  
 Mrs. R. Vijayalakshmi

**Convenors**  
 Mrs. N. Sudha  
 Dr. N. Rathna

**Patron**  
 Dr. N. Meenakumari,  
 Principal

**Awareness Programme on Women's Health****Resource Person: Dr. Flora Nelson, Professor and HOD of Radiodiagnosis****Date: 07.02.2019**

**Seminar on Eve's Health****Resource Person: Dr. S. Pethukkani, M.D, DGO Veeramani Hospital, Thoothukudi****Date: 25.09.2019**

*Dr. S. Pethukkani, Veeramani Hospital, Thoothukudi creating awareness on women's health*

**Health Awareness Programme on Breast Cancer****Date: 12.12.2019**

*Special address by Chief guest Mr. Ramakrishnan, Whole Time Director, SPIC, Thoothukudi*



*Chief Guest Dr. S. Suganya, Surgical Endocrine Surgeon, Vellammal Medical College, Madurai talks about breast cancer*



## Organizing Development Programmes for Teaching and Non-Teaching Staff

Professional development /administrative training programs organized by the institution for teaching and non teaching staff during the last five years		
Dates	Title of the programme organized for teaching staff	Title of the programme organized for non-teaching staff
<b>2018-2019</b>		
15.08.2018	Orientation on Preparation for Reaccreditation	-
24.09.2019 to 28.09.2018	-	FDP on Stress Management:
27.09.2018	FDP on How to Use the Smart Board Effectively	-
11.10.2018	Orientation Programme: 1. Quality Assurance & Enhancement Activities 2. Why NIRF?	-
25.10.2018 to 26.10.2018	FDP on Google Applications	-
13.02.2019	Identifying Funding Agencies	-
<b>2019-2020</b>		
12.06.2019 to 15.06.2019	FDP on Quality enhancement & Sustenance	-
24.06.2019 to 28.06.2018	PDP on Preparation for NIRF	-
17.07.2019	FDP in Outcome Based Education	-
15.08.2018	Orientation on Preparation for Reaccreditation	-
07.01.2020	Research Design and Project Proposal Writing	-
14.02.2020	FDP on Revised NAAC Norms and NIRF	-
20.04.2020	Certificate Making of Invitation Designing the Hassle-free Way	Certificate Making of Invitation Designing the Hassle-free Way

29.04.2020	FDP on E-content development	-
<b>2020-2021</b>		
27.06.2020	Capacity Development Programme on "Success through Goal Setting & Power of Self Management"	Capacity Development Programme on "Success through Goal Setting & Power of Self Management"
02.07.2020	Virtual Learning Platform for Experimental Science	-
06.07.2020	FDP on Innovation & Intellectual Property	-
10.08.2020 to 11.08.2020	MS Teams Workshop	-
25.02.2021	FDP on Academic Identities and VIDWAN	-
17.03.2021	FDP on Taxation on Salary Income - Simple Computation Procedure to Practice	FDP on Taxation on Salary Income - Simple Computation Procedure to Practice
23.03.2021	Teaching tools for Tamil	-
25.03.2021	Need for Incubation Centre in HEIs	-
27.03.2021	Orientation session on Innovation Ambassador Design Thinking	-
07.04.2021	-	Stress Management during COVID-19
04.05.2021	FDP on New Education Policy of India	-
10.05.2021	FDP on outcome Based Education - Attainment of PO-CO Mapping	-
<b>2021-2022</b>		
16.07.2021	Financial Education for Middle Income Investors	Financial Education for Middle Income Investors
23.07.2021	Engaging Pedagogies for an Effective Learning Environment	-
18.10.2021 to 29.10.2021	-	A Ten day Online Professional Development Programme to non-teaching faculty on Communicative English
10.11.2021	IP Management for Startup	-
25.10.2021	Financial Planning Project Structural	-
30.11.2021	The Science Behind the Art of Creating Customized Certificates	-
09.11.2021	Innovative e-content preparation using Thinglink App	-

09.02.2022	Enhancing students Engagement through Innovation Instructional Strategies	-
10.02.2022	Creation of E-Content	-
11.02.2022	Action Research	-
18.02.2022	The Need of IPR in Today's Research	-
25.02.2022	Mutual Fund Investment - An Overview	Mutual Fund Investment - An Overview
25.02.2022	-	Role of Non-Teaching Staff in A& A Process by NAAC
26.03.2022	-	APCM Complaints Registration & Monitoring System
18.04.2022 to 24.04.2022	Enhancing Quality by Unearthing Innovative Practices - EQUIP 2022	-
<b>2022-2023</b>		
23.09.2022 to 30.09.2022	Professional Development Programme	-
11.11.2022	-	Professional Development Programme on Tamil Typing
16.11.2022	-	Professional Development Programme on Work Ethics
20.01.2023 to 31.03.2023	-	Professional Development Programme on Basic Computing
13.03.2023	-	Professional Development Programme