

A.P.C. MAHALAXMI COLLEGE FOR WOMEN

THOOTHUKUDI - 2



CRITERION 6

SSR CYCLE IV

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- **6.3. Faculty Empowerment Strategies**
- 6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Contents

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Financial Support and Benefits

Maternity Leaves & E.L

Maternity leave is being granted to staff members. It is a crucial employee benefit that supports the well-being of mothers and their families.

То	VE OTHER THAN CASUAL LEAVE Through The Principal A.P.C. Mahalakshmi College for Women.		
The Secretary A.P.C. Mahalakshmi College			
for Women, Tuticorin.	Tuticorin.		
1. Name of the Teacher / Supporting Staff	: B. Abinaya Bhareathi : Assistant Professor		
2. Designation	: Assistant Professor		
3. Nature of Appointment	· Reg		
4. Nature of Leave required	: Materity Loave		
5. a. Period for which leave required (both days inclusive)	: 18-10-2022 to 17-10-2023		
 b. Public Holidays, if any prefixed or suffixed 	. —		
6. Reason for the leave applied for	: Maternity Leave		
7. Date on which she last attended the college	: 17.10.2022		
 Whether Medical Certificate is enclosed 	: YES		
 Number of days for which E.L./ M.L. now applied for 	li .		
10. Leave address	: Fl, Chidambaram Nogar KTC Nagar North, Tinunelveli-11		
PLACE: TUTICORIN DATE: 18.10.2022	SIGNATURE OF THE APPLICANT		
	HEAD OF THE DEPARTMENT		

Earned Leave

APPLICATION FOR LEAVE OTHER THAN CASUAL LEAVE

Through

retary Mahalakshmi College for Women, The Secretary

A.P.C. Mahalakshmi College for Women,

Tuticorin.

me of the Teacher / Supporting Staff : B. Abinaya Bharatti

: Assistant Professor signation

ature of Appointment Permanent

ature of Leave required =1

Period for which leave

required (both days inclusive) : 18.02.2020 to 21.02.2020

Public Holidays, if any

Saturday and Sunday suffixed prefixed or suffixed

leason for the leave applied for

Date on which she last 17-02.2020 attended the college

Whether Medical Certificate is enclosed

ATE : 18/2/20

Number of days for which E.L./

: 4 days M.b. now applied for

: 74, Chithambara ragar KTC Nagar, Tirunolveli. Leave address

ACE : TUTICORIN

Monica Ramey HEAD OF THE DEPARTMENT

N. Neenakumowi

PRINCIPAL A.P.C.Mahalaxmi College For Women / Forwarded to the Secretary /

Earned Leave

Tr	APPLICATION FOR	E OTHER THAN CASUAL LEAVE
To	OR LEAV	E OTHER THAN CAS
Th	Change	Through
Α.,	P.C. Mahalakshmi College	1-4
т	for Women,	The Principal A.P.C. Mahalakshmi College for Women,
<u> </u>	ticorin.	101 11 011-11,
		Tuticorin.
1.	Name of the Teacher / Supporting Staff	
2.	Designation Supporting Staff	: S. Mallika : Associate Professor of Tamil
۷.	Designation	Associate Professor of Tamil
3.	Nature of Appointment	
		: Permanort
4.	Nature of Leave required	: E.L
5.	a. Period for which leave	Tan a 2022 30.8. 2022
	required (both days inclusive)	. E.L 2days 29.8. alda, 50
		: E.L 2 days 29.8.2022, 30.8.2022
	 Public Holidays, if any prefixed or suffixed 	. suffixed - 31-8-2022 2000
		: Suffixed - 31-8-2022 () () () () () () () () () (
6.	Reason for the leave applied for	: Sick 81987 - 81987
7.	Date on which she last	. 27,8.2022.
	attended the college	: 2118.2022
8.	Whether Medical Certificate	
7.0	is enclosed	. ~
0	Number of days for which E.L./	El odays
9.	M.L. now applied for	: E. L. 2 days. :8, Brigant Nagar cast, Thouthwhile.
		:8, Briyant Nagar cast,
10.	Leave address	Thosthukudi
		m,
		do all
PI	ACE : TUTICORIN	SIGNATURE OF THE APPLICANT
DATE : 219 8 2022 .		
		HEAD OF THE DEPARTMENT
	60	
		the Secretary /
Name of Street	/ Forward	

Amount Contributed by the Institution towards Provident Fund for the Staff



A.P.C. MAHALAXMI COLLEGE FOR WOMEN

Thoothukudi- 628 002, Tamil Nadu.

To whomsoever it may concern

I hereby declare that the following details and documents are true to the best of my knowledge. They have been checked and verified.

6.3.1 Institutional Welfare Measures for Teaching and Non-teaching Staff Amount contributed by the Institution towards Provident Fund for the staff

Academic Year	No of Beneficiaries	Mgt. Contribution	Staff Contribution	Total
2022 -2023	44	8,38720	7,70,443	16,09,163
2021 -2022	53	9,18,848	8,35,061	17,53,909
2020 -2021	53	5,72,417	5,07,657	10,80,074
2019 -2020	55	6,97,522	5,99,346	12,96,868
2018 -2019	45	5,72090	5,03,370	10,75,460
	Year 2022 -2023 2021 -2022 2020 -2021 2019 -2020	Year Beneficiaries 2022 -2023 44 2021 -2022 53 2020 -2021 53 2019 -2020 55 45 45	Year Beneficiaries Contribution 2022 -2023 44 8,38720 2021 -2022 53 9,18,848 2020 -2021 53 5,72,417 2019 -2020 55 6,97,522 45 5,72090	Year Beneficiaries Contribution Contribution 2022 -2023 44 8,38720 7,70,443 2021 -2022 53 9,18,848 8,35,061 2020 -2021 53 5,72,417 5,07,657 2019 -2020 55 6,97,522 5,99,346 45 5,72090 5,03,370



(Dr. K. SUBBULAKSHMI)

Principal i/c
Principal
A.P.C. Mahalaxmi College for Women
Thoothukudi

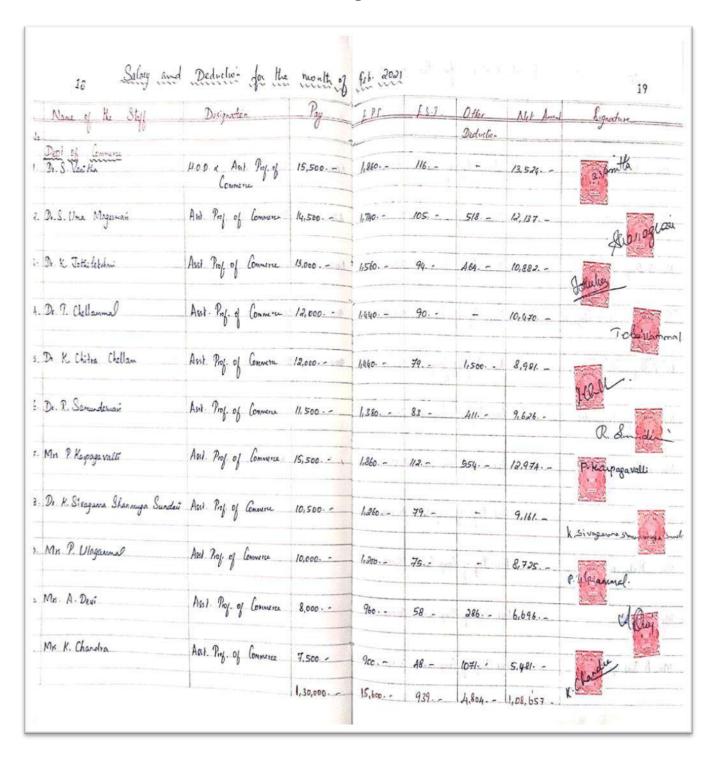
Phone: 0461 - 2345655

Website: www.apcmcollege.ac.in.

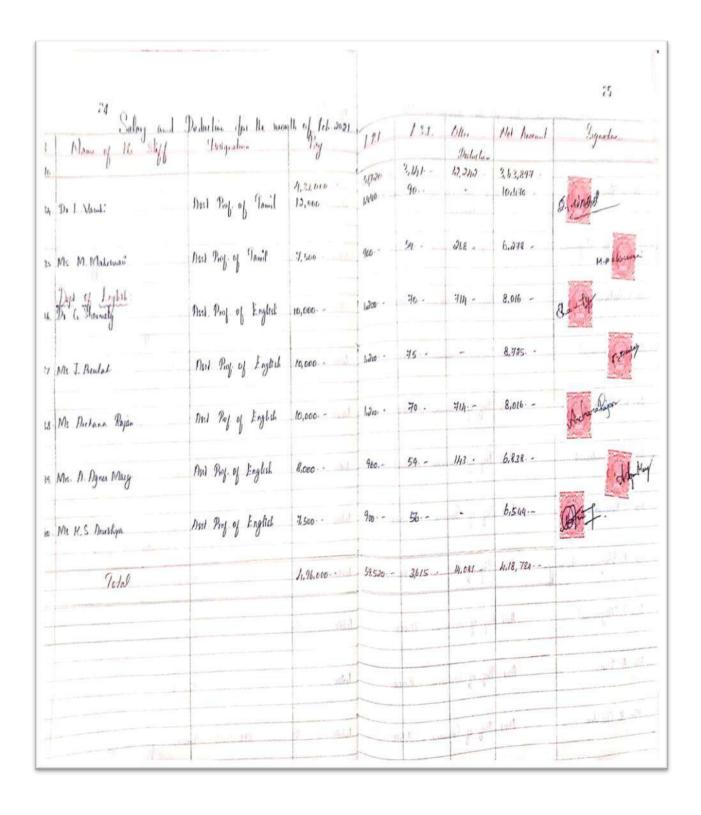
Employee Provided Fund granted as per PF rules

Salary Timely Credited to Bank Account

Salary timely credited to bank account. Every month end the employees bank accounts are credited with their respective salaries.



Salary Timely Credited to Bank Account



Salary Timely Credited to Bank Account

