

A.P.C. MAHALAXMI COLLEGE FOR WOMEN THOOTHUKUDI - 2



CRITERION 6 SSR CYCLE IV GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3. Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

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Financial Support and Benefits

Maternity Leaves & E.L

Maternity leave is being granted to staff members. It is a crucial employee benefit that supports the well-being of mothers and their families.

То	OTHER THAN CASUAL LEAVE						
The Secretary A.P.C. Mahalakshmi College	The Principal A.P.C. Mahalakshmi College for Women,						
for Women, Futicorin.	Tuticorin.						
I. Name of the Teacher / Supporting Staf	T: B. Abinaya Bharathi : Assistant Professor						
2. Designation	: Assistant Professor						
3. Nature of Appointment	: Regular						
4. Nature of Leave required	: materity deane						
5, a. Period for which leave required (both days inclusive)	: 18-10-2022 to 17-10-2023						
b. Public Holidays, if any prefixed or suffixed	:						
6. Reason for the leave applied for	: Materinity Leave						
7. Date on which she last attended the college	17.10.2022						
 Whether Medical Certificate is enclosed 	: YES						
 Number of days for which E.L./ M.L. now applied for 	:						
10. Leave address	: Fl, Chidambaran Nagar KTC Nagar North, Tinunelveli-11						
	Tinenelveli -11						
	AlingShitle						
PLACE : TUTICORIN	SIGNATURE OF THE APPLICANT						
DATE : 18.10.2022	Monica Ramaj HEAD OF THE DEPARTMENT						

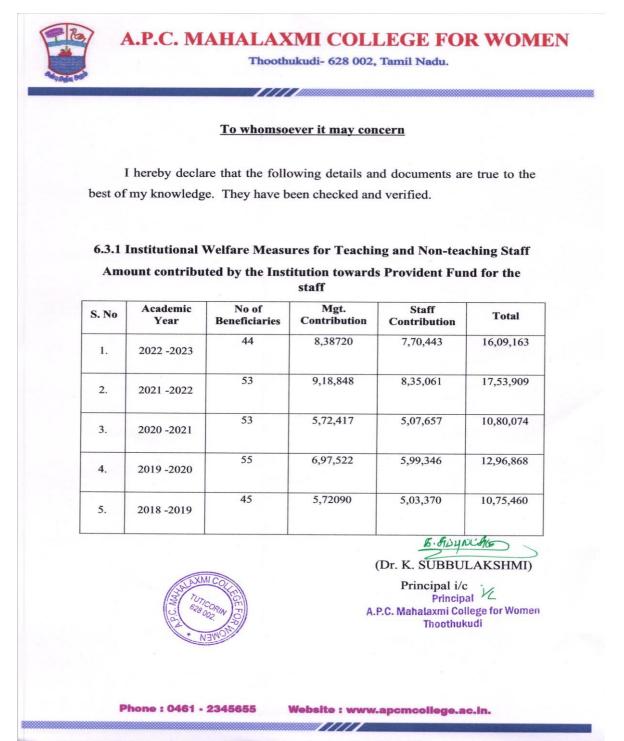
Earned Leave

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ATE : 18/2/20 Monica Ramej HEAD OF THE DEPARTMENT N. Keen-fumori PRINCIPAL PRINCIPAL College For Women	Leave address .	: 14, Chithambara ragar KTC Nagar, Tirunolieli
ATE : 18/2/20 Monica Ranney HEAD OF THE DEPARTMENT N. Nonofumori PRINCIPAL PRINCIPAL		SIGNATURE OF THE APPLICANT
HEAD OF THE DEPARTMENT N. Norofunosi PRINCIPAL PRINCIPAL		Monica Ramej
PRINCIPAL College For Women		
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Earned Leave

То	APPLICATION FOR LEAV	E OTHER THAN CASUAL LEAVE
Α.	e Secretary P.C. Mahalakshmi College for Women, ticorin.	Through The Principal A.P.C. Mahalakshmi College for Women,
1.	Name of the Teacher / Supporting Staff	Tuticorin. : S. Mallika
2.	Designation	: S. Mallika Associate Professor of Tamil
	Nature of Appointment	: Permanort
4. 5.	Nature of Leave required	: E.L
5.	 a. Period for which leave required (both days inclusive) 	: E.L. 2 days 29. 8. 2022, 30. 8. 2022
	 b. Public Holidays, if any prefixed or suffixed 	: Suffixed - 31-8-2022
6.	Reason for the leave applied for	:Sick.
7.	Date on which she last attended the college	: 27,8.2022.
8.	Whether Medical Certificate is enclosed	: ~
9.	Number of days for which E.L./ M.L. now applied for	: E.L. 2 days.
10.	Leave address	: E.L. 2 days. :8, Briyant Nagar cast, Thoothurkudi.
	ACE : TUTICORIN ATE : $29 8 2022 .$	SIGNATURE OF THE APPLICANT 5 Banumata
	(T)	HEAD OF THE DEPARTMENT

Amount Contributed by the Institution towards Provident Fund for the Staff



Employee Provided Fund granted as per PF rules

Salary Timely Credited to Bank Account

Salary timely credited to bank account. Every month end the employees bank accounts are credited with their respective salaries.

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7. Dr.S. Uma Magesman	Asst. Proj. of Commerce	14,500.	1, 140	105	5/8	ld, 137	Subriogu
· Dr. K. Jothalekolani	Art Part of Comment	18 000	150	<i>Qc</i>	14	1	torrey 2 Dormal
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5. Dr. K. Chitra Chellam	Asst. Prof. of Connera	12,000	1440	79	1.500	8 9.91	
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. Mrs P. Kaypagavalti	Assil. Prof. of Commerce	15,500.	1,860	112	554	12974	here 2 land
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Mr. K. Chandra	Asst. Prof. of Commerce	7.500 -	9cc	10	1		
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		1,30,000	15,600 -	939	4.804	1.08 657	K. Decen

Salary Timely Credited to Bank Account

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Salary Timely Credited to Bank Account

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30. Dr. F. Vasuki	Aut. Prog. of Jamil	12,500	1,500	94		10,906	g. pot
31. Ms. M. Maheswaw	Aver. Proz. of Jamil	8,000	960	58	286	6,696	Phillippesnian .
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32. Ms. J. Beulah	Asst. Prof. of English	10,500	1,260	79	-	9,161.	simul
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