



**A.P.C. MAHALAXMI COLLEGE FOR WOMEN**

**THOOTHUKUDI - 2**



## **CRITERION 6**

**SSR CYCLE IV**

# **GOVERNANCE, LEADERSHIP AND MANAGEMENT**

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### **6.3. Faculty Empowerment Strategies**

**6.3.2.1: Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years**



# A.P.C. MAHALAXMI COLLEGE FOR WOMEN

Thoothukudi- 628 002, Tamil Nadu.

## Financial Support Policy

### Policy No: APCM/POL/18

The APCM recognizes the evolving nature of the teaching-learning process and places high value on enhancing the academic knowledge and research standards of its faculty members. This policy outlines the procedures for providing financial support to teaching faculty for attending conferences, workshops, and covering membership fees of professional organizations. It applies to all full-time permanent faculty members teaching at both undergraduate and postgraduate levels. This policy aims to facilitate continuous learning among teachers, enabling them to stay updated in their respective fields. Ultimately, this ensures that students receive education that is both knowledge-oriented and skill-based, thereby enhancing their employability.

### Policy Guidelines

- Financial support is available for participation in seminars, workshops, conferences, and training programmes, both online and offline, within India and abroad, as well as for paying professional body membership fees.
- Presentation of papers in National / International level seminars and conferences.
- The support includes reimbursement of registration fees and travel allowances to promote faculty development.
- Faculty members must have completed at least one year of service to be eligible for financial support for attending state-level faculty development programmes.
- Permanent faculty members are eligible for financial assistance to attend national or international programmes.
- Only 25% of the faculty in a department can avail of this support in a given year.
- Funding is provided to faculty members on a rotational basis.



*E. Jayaraj*

PRINCIPAL

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