CRITERION 6

SSR CYCLE IV

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3. Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

A.P.C. MAHALAXMI COLLEGE FOR WOMEN, THOOTHUKUDI - 2

PERFORMANCE APPRAISAL OF TEACHERS

I. Name   :

2. Department &Designation   :

3. Member of Academic Council/BoS:

Name of the Body in which the teacher participated	Position held	Link to evidence

4. Member in setting of question papers:

Name of the Institution	Name of the subject	Link to evidence

5. Member in development of curriculum (framing syllabus) for Add on/certificate/Diploma courses:

Name of the Body in which the teacher participated	Name of the Addon/certificate/Diploma courses NET/SET Syllabus	Link to evidence

6. Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation:

Name of the Body in which the teacher participated	Date	Link to evidence

7. Seminars/ Webinars/ Conference/Symposia/Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Training Programs/FDPs less than 5 days

Name of the Programme& Level (Regional/ State/Ntl/Intl/ Level)	Place/ Platform	Duration / Date	Sponsoring Agency (UGC/HRDC/ ICSSR/TANSCHE/ TNSCST/Manage ment, etc..)	(Mention whether it is Webinar/ Conference/Train ing/Workshop/ FDP, etc)	Link to evide nce

8.Papers presented

Name of the programme	Organized by	Title of the paper	Place and date	Regional/ State/Ntl/Intl / Level	Link to evidence

9. E- content developed and uploaded through You tube / Slideshare/ LinkedIn/ Blogs/ Google classroom/ Site/ Moodle classroom etc.,

Subject/Title of the resource	Class/Beneficiaries	Platform	Date	Link to evidence

10. Innovative process adopted in teaching-learning

Date	Student centric method used (Experiential learning/participative lrg/problem solving technique, etc.,)	Mention the practice (Group discussion, quiz, role play, project, etc.,)	Beneficiaries	Link to evidence

11. Awards, fellowship and recognition received for excellence from recognized bodies (Best paper/teacher, etc.,)

Name of the activity	Name of award/Recognition	Name, address, contact no. email id of Awarding agency (mention Govt/NGO)	Year of the award	Link to evidence

12. Enrolment in Online courses such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional Learning Management System (LMS)

Name of the Platform	Name of the Course	Duration of Course	Status	Link to evidence

13.Publications

Title of article	Name of journal	Publication details (Month, year, Vol&Iss no.) / ISSN/ISBN	Link to website of the Journal	Link to article/paper/abstract of the article	Type (Peer – Reviewed/Non – Peer Reviewed/E-Journal/Conference proceedings/UGC/ SCOPUS/WOS/ SCI

14. Details of Impact factor of publications:

Impact factor		H – index	i – 10 index	RG score
Range	Average			

15. Books /Book chapters Published /Books edited

Title of book published	Title of book edited	Chapters in Edited books	Month and year of publication	Publication details with ISBN	Link to evidence

16. Ph.D status of Faculty during the year

Topic	Name of Guide	Date of Registration	Date of Submission	Name of centre / University	Status(Ongoing/Completed/ Date of viva/	Link to evidence

17. Guideship details

Date of approval as guide	Guideship approval number	Link to evidence

18. Details of M.Phil / Ph.D scholars registered/ongoing/submitted this year

Name of scholar and contact details with mobile number	Category (Part time/full time)	Centre	Date of Registration	Status	Link to evidence

19. Details of Ph.D s awarded this year

Details of Scholar	Topic	Guide	Convenor	Date of viva	No. of persons who attended	Link to evidence

20. Month of passing SET/NET during the year

Month Year of passing SET/NET	Link to evidence

21. Organizing seminars/ conferences/ workshops, other college activities.

Name of the activity	Date & Time	Venue/ Platform	Number of Participants	Support/ Assistance	Role (Mention whether Coordinator/Convenor/Organizing Secretary/Member	Link to evidence (minutes, circular/invitation, report with photos, list of participants)

22. Details of faculty expertise (Doctoral committee, experts, chairpersons, resource persons, judges) shared with other institutions / organizations.

Name of the programme & level	Nature of expertise shared	Date	Venue/Platform	Beneficiaries	Link to evidence

23. Membership in Academic forums/Editorial board

Position held	Name of forum/journal	Duration	Link to evidence

24.Awards and recognitions received for Innovation

Award/recognition	Name, address, contact No. mail ID of awarding agency	Purpose	Level	Link to evidence

25. Awards and recognitions received for extension activities

Name	Award/recognition	Name, address, contact No. mail ID of awarding agency	Purpose	Level	Link to evidence

26. E-Content developed such as: e-PG- Path Shala, CEC (Under e-PG- Path Sala CEC) SWAYAM other MOOCs platform NPTEL/NMEICT/any other government initiatives

Name of the Module	Platform on which module is developed	Date of launching e-content	Link to evidence

27. Financial Support offered to students by faculty

Date	Name & class of the Beneficiary	Purpose	Amount	Link to evidence

28. Details of FDP (not less than 5 days) attended, organized by MHRD and PMMTTT (Refresher course, Orientation, Short term courses/ SWAYAM/NPTEL)

Name of the Programme	Place/ Platform	Duration/ Date (from-to)	Organized by (UGC/HRDC/ ICSSR/TANSCHE/ TNSCST/Management, etc..)	Credits	Link to evidence

29. Certificate of Appreciation/Commitment received (Fundamental Duties and Rights of Indian citizens and other constitutional obligations)/Quiz -Subject oriented/ IPR/Covid -19etc.)

Date	Kind of the Programme	Organizer	Category	Link to evidence

29. Any other responsibility/contribution/achievement for institutional progress worth mentioning (other than the ones mentioned above) :

Signature of the Principal   Signature of the HOD   Signature of the teacher