



A.P.C. MAHALAXMI COLLEGE FOR WOMEN

THOOTHUKUDI - 2



CRITERION 6

SSR CYCLE IV

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3. Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

PERFORMANCE APPRAISAL FOR TEACHING STAFF

2019 - 2020

2019 - 2020

Dr. V. Shyamala Susan, Assistant Professor of Computer Science

A.P.C. MAHALAXMI COLLEGE FOR WOMEN, THOOTHUKUDI
Reaccredited by NAAC with B+ grade
4 Star Rating in MoE's Institution's Innovation Council

SELF APPRAISAL OF TEACHERS
2019 - 2020

1. Name : V. Shyamala Susan

2. Department & Designation : Computer Science, Head & Assistant Professor

3. Member of Academic Council/BoS:

Name of the Body in which the teacher participated	Position held	Link to evidence
Dr.V.Shyamala Susan	Board Advisory Expert member for M.C.A. , Francis Xavier Engineering College,Tirunelveli	

4. Member in setting of question papers: Nil

5. Member in development of curriculum (framing syllabus) for Add on/certificate/Diploma courses:

Name of the Body in which the teacher participated	Name of the Add on/certificate/Diploma courses	Link to evidence
Dr.V.Shyamala Susan	BDU	

6. Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation:

Name of the Body in which the teacher participated	Date	Link to evidence
Dr.V.Shyamala Susan	M.S.University Major Paper Valuation	

	M.S.University Major Practical Evaluation	
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7. Seminars/ Webinars/ Conference/Symposia/Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Training Programs/FDPs less than 5 days

Name of the Programme & Level (Regional/ State/ Ntl/ Intl/ Level)	Place/ Platform	Duration/ Date	Sponsoring Agency (UGC/HRDC/ ICSSR/TANSICHE/ TNSCST/Management, etc..)	(Mention whether it is Webinar/ Conference/Training /Workshop/ FDP, etc)	Link to evidence
Workshop – University Level	Master soft ERP Solutions Private Limited	24/07/2019		Workshop	
Webinar on “Recent Trends in Data Analytics”	Rathinam College	18/04/2020		online webinar	
CUP OF JAVA	Raak college of Engineering and Technology	27/04/2020		online webinar	
International Conference	IQAC, A.P.C.M	27/02/2020 & 28/02/2020		International Conference	

8. Papers presented

Name of the programme	Organized by	Title of the paper	Place and date	Regional/ State/Ntl/Intl/ Level	Link to evidence

Conference	SRM University	An Anonymization approach for dynamic dataset with multiple sensitive attributes	6/12/2019 & 7/12/2019 SRM-IST-Ghaziabad	International	
6 th GOGREEN Summit & Awareness on climate change	Bioleagues	Implementation of Green Open Space using Hydroponics Closed Cycle System	Hotel Snatika Premiere Malang 2 nd July 2020	International	

9. E- content developed and uploaded through You tube / Slideshare/ LinkedIn/ Blogs/ Google classroom/ Site/ Moodle classroom etc.: Nil

10. Innovative process adopted in teaching-learning: Nil

11. Awards, fellowship and recognition received for excellence from recognized bodies (Best paper/teacher, etc..)

Name of the activity	Name of award/Recognition	Name, address, contact no. email id of Awarding agency (mention Govt/NGO)	Year of the award	Link to evidence
Editor	Lead Guest Editor	American Journal of Data Mining and Knowledge Discovery, Science Publishing Group, 1 Rockefeller Plaza, 10 th and 11 th Floors, New York,NY 10020, U.S.A., Tel: (001)347-983-5186	3 months	

12. Enrolment in Online courses such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional Learning Management System (LMS)

Name of the Platform	Name of the Course	Duration of Course	Status	Link to evidence
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NPTEL	Electronic Waste Management issues & Challenges	4 weeks		
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13.Publications

Title of article	Name of journal	Publication details (Month, year, Vol&Iss no.) / ISSN/ISBN	Link to website of the Journal	Link to article/paper/abstract of the article	Type (Peer – Reviewed/Non – Peer Reviewed/E-Journal/Conference proceedings/UGC/ SCOPUS/WOS/SCI
An anonymization approach for dynamic dataset with multiple sensitive attributes	Scopus				Scopus - International Conference on Intelligent Computing and Applications (ICICA – 2019)
Privacy protection in Artificial Intelligence System: Challenges and New terminologies	International Journal of Grid and Distributed Computing	Vol 13, No. 1, (2020), pp. 577-586			
Implementation of Green Open Space using Hydroponics Closed Cycle System		ISBN: 978-93-89107-92-0			
Privacy protection in Artificial Intelligence System: Challenges and New Terminology		ISSN:1006-7930			

14. Details of Impact factor of publications:

Impact factor		H – index	i – 10 index	RG score
Range	Average			
0.57		2	1	1.7

15. Books /Book chapters Published /Books edited

Title of book published	Title of book edited	Chapters in Edited books	Month and year of publication	Publication details with ISBN	Link to evidence
Data Mining for Beginners			July 2019	Charulatha Publications, Chennai. ISBN-13: 978-93-89051-47-6	
Multimedia Web design and Development			November 2019	Maha Publications, Thoothukudi. ISBN: 978819407978	

16. Ph.D status of Faculty during the year: Nil

17. Guideship details

Date of approval as guide	Guideship approval number
20/2/2020	-Serial number 498

18. Details of M.Phil / Ph D scholars registered/ongoing/submitted this year: Nil

19. Details of Ph.D s awarded this year: Nil

20. Month of passing SET/NET during the year: Nil

21. Organizing seminars/ conferences/ workshops, other college activities.

S. No	Name of the activity	Date & Time	Venue/ Platform	Number of Participants	Support/ Assistance	Role (Mention whether Coordinator/Convenor/Organizing Secretary/Member)	Link to evidence
	Group Discussion	03/10/2019	Advantages & Disadvantages of Social Networking	33	Dr.V.Shyamala Susan	Students were made Industry ready.	
	Debate	25/02/2020	Advantages & Disadvantages Of Social Media	3	Dr.V.Shyamala Susan	Students confidence,poise and self-esteem has increased.	
	Audio Visual Class	05/02/2020	Apriori Algorithm	33	Dr.V.Shyamala Susan	It helped them to understand the concept with real life example	
	Workshop - Kitchen Gardening	28.01.2020				Mrs V.Shyamala Susan, Criteria VII Head	
	FDP - How to improve peer perception	12.12.2019				Mrs V.Shyamala Susan, Criteria VII Head	
	FDP- Outcome Based Education	17.07.2019				Mrs V.Shyamala Susan, Criteria VII Head	

Name of the programme & level	Nature of expertise shared	Date	Venue/Platform	Beneficiaries	Link to evidence
Interdepartmental	Judge	28 th February, 2020	V.O.Chidambaram College, Thoothukudi	500	

23. Membership in Academic forums/Editorial board

Name of faculty	Position held	Name of forum/journal	Duration
Dr.V.Shyamala Susan	International Scientific Committee Member	2019 4 th International Conference on Computational Modeling, Simulation and Applied Mathematics	6 months
	Reviewer	E-Health Telecommunication Systems and Networks (ETSN)	One year
	Editorial Member	A Non-Profit International Association of Engineers (IAENG).	Every year
	Member of Advisory Board	International Journal of Research – GRANTHAALAYAH	One year
	Editorial and Reviewer Board Members	International Journal for Research in Emerging Science and Technology	One year
	Editorial Board Member	American Journal of Computer Science and Technology	One year

24. Awards and recognitions received for Innovation: Nil

25. Awards and recognitions received for extension activities: Nil

26. E-Content developed such as: e-PG- Path Shala, CEC (Under e-PG- Path Sala CEC) SWAYAM other MOOCs platform NPTEL/NMEICT/any other government initiatives : Nil

27. Financial Support offered to students by faculty: Nil

28. Details of FDP (not less than 5 days) attended, organized by MHRD and PMMTTT (Refresher course, Orientation, Short term courses/ SWAYAM/NPTEL)

Nature of programme	Duration(from-to)	Organized by	Credits	Link to evidence
Online Course	4 weeks	NPTEL		
	12.5weeks	Udemy		

29. Certificate of Appreciation/Commitment received (Fundamental Duties and Rights of Indian citizens and other constitutional obligations)/Quiz - Subject oriented/ IPR/Covid -19etc.): Nil

29. Any other responsibility/contribution/achievement for institutional progress worth mentioning (other than the ones mentioned above) :

N. Haanapumai
Signature of the Principal

[Signature]
Signature of the HOD

[Signature]
Signature of the teacher