



CRITERION 6

SSR CYCLE IV

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3. Faculty Empowerment Strategies

6.3.3.1: Total number of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

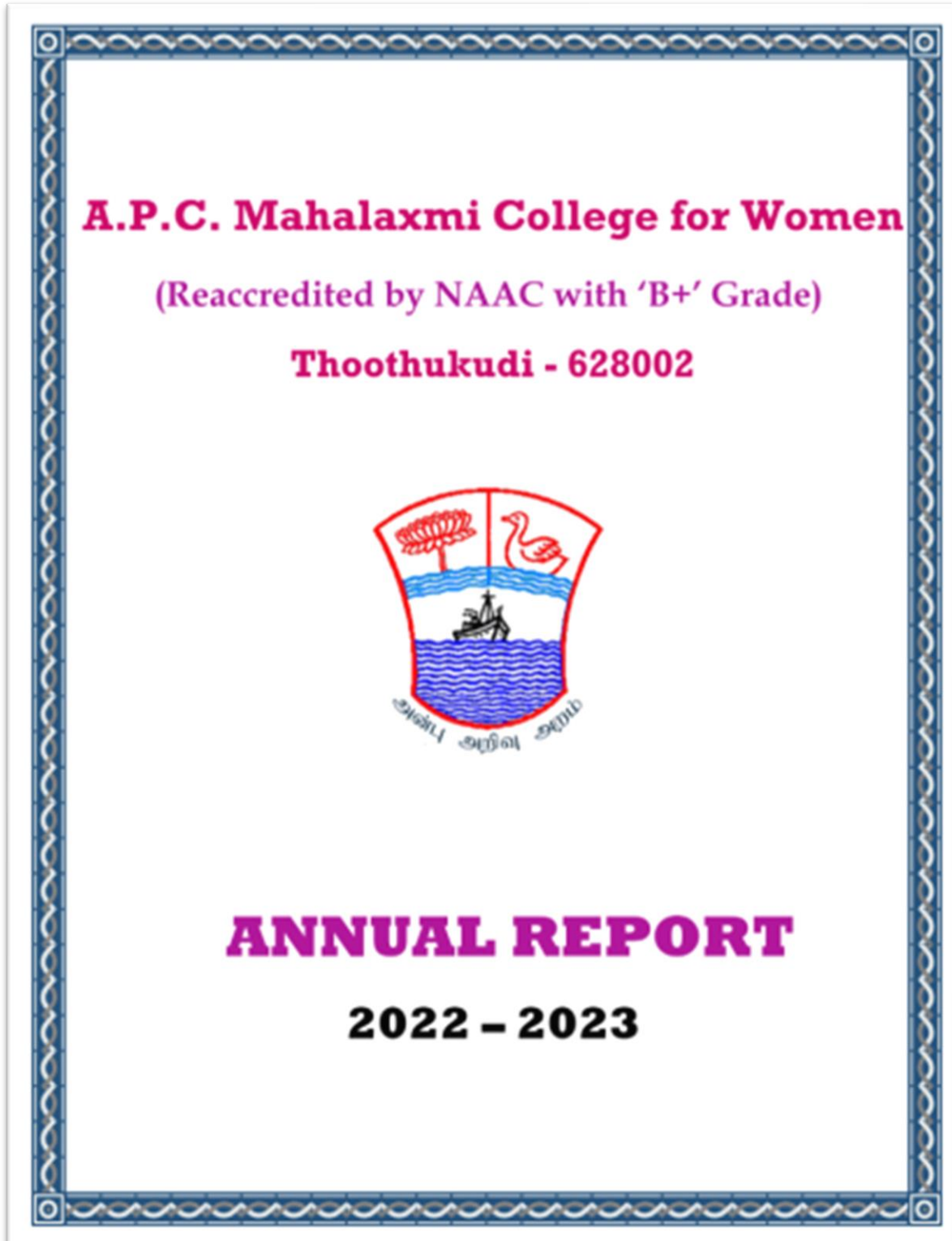
ANNUAL REPORTS

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A.P.C. Mahalaxmi College for Women, Thoothukudi - 2

ANNUAL REPORT

(2022 - 2023)

With immense pleasure, we present you an overview of our institution's endeavours, accomplishments, and future aspirations over the past year. As we reflect on the past year, I am proud to showcase the progress of our college. The college offers 10 Aided Programmes, 10 Unaided Programmes, and 5 Research programmes. With the 653 freshers the academic year 2022 – 2023 commenced with the Student Council Election followed by the inauguration of the Student Council with the elected office bearers.

Our students have demonstrated excellence in the April 2022 examination. The college has a pass percentage of 93 percent in the April 2022 examinations. We are extremely proud to announce that 19 of our students have excelled by securing University Ranks.

In the National Institutional Ranking Framework (NIRF), our college has secured a place in the Rank Band I. We have been ranked as the college with the 2nd lowest fee structure college in Arts and Commerce and 6th lowest fee structure college in Science college by the India Today MDRF Best Colleges Ranking 2023.

To stay updated with the latest trends, research and teaching methodology our faculties attend Refresher Course and Faculty Development Programme for professional development. Dr. B. Abinaya Bharathi, Assistant Professor of English, Ms. J. Vasantha Sena, Assistant Professor of English, Mrs. R. Anista, Physical Education Director attended the refresher course this year. Our college has organized 3 Faculty Development Programmes for the Teaching Staff and 2 Faculty Development Programmes for the Non- Teaching Staff. In total, 97 teaching and 31 non teaching faculty have attended various Faculty Development Programmes. Out of them, fourteen faculty have attended Refresher Courses.

To enhance research our college research forum organised a programme on Integrity in Research and Nuances of Project Writing. An International conference on Applied Mathematics and Intellectual Property Rights ICAMIPR3 – 2022 was organized by the Department of Mathematics.


Entrepreneurship Development Cell organized an awareness Programme on Intellectual Property Rights. A Certificate Course on Junior M.B.A Programme was offered to the students in collaboration with Ekalai Academy in partnership with EDII – TN, Incubation Centres of Anna University.

“Guidance for Competitive Examinations and Staff Selection Commission Examination” was organized by the Career Guidance and Placement Cell. The Career Guidance and Placement Cell encouraged the students to participate in the various Placement Drive. Many students got job offers from the placement drive.

To emphasize women’s equality the Women Empowerment Cell (WERA) organized programmes on “Celebrating Women’s Right to Vote”, a gender sensitization programme on “Gender Issues and Women’s Health.” A mini Exhibition was organized in collaboration with Tailoring Unit of Maha Fashion. An Educational Exhibition on Arts and Science was organized by the APCian Alumnae Association for school students in the college campus to promote experiential learning skills and impart knowledge to students.

Our students joined hands with the Government of India to celebrate 75 years of Independence and participated in the Azadi Ka Amrit Mahotsav and Har Ghar Tiranga campaign. From stellar performances on the sports field to captivating displays of creativity in cultural activities our students have excelled in various endeavours, bringing honour to our college by securing many awards and medals from the various Intra and Inter-Collegiate competitions.

In its 50th year, our college reaffirms its dedication to empowering young women for life’s challenges, focusing on quality education, nation-building, social change, and equity. Gratitude is extended to our esteemed President, honourable Secretary, Principal, faculty, staff, and students whose contributions have been invaluable to our growth and success. Their unwavering support and efforts have made this journey memorable and impactful.


PRINCIPAL i/c
A.P.C. Mahalaxmi College For Women
TUTICORIN-2.

2021 - 2022

A.P.C. Mahalaxmi College for Women

(Reaccredited by NAAC with 'B+' Grade)

Thoothukudi - 628002



ANNUAL REPORT

2021 - 2022



ANNUAL REPORT

2021 – 2022

A.P.C. MAHALAXMI COLLEGE FOR WOMEN, THOOTHUKUDI-2

ANNUAL REPORT

2021-2022

Respected President, Sri. A.P.C.V. Chockalingam, esteemed Secretary, Smt. Subbulakshmi Chockalingam, distinguished Chief Guest Dr. R. Baskaran, M.Sc., M.Phil., Ph.D., Joint Director of Collegiate Education, Tirunelveli, dear members of the Board of Management, learned faculty, administrative staff, beloved parents and my dear students, I am delighted to extend my hearty greetings to you all on this momentous occasion of the 49th College Day celebrations of our institution. It is my great privilege to present the Annual Report for the academic year, 2021 – 2022.

True to the chosen vision and mission of uplifting the socially marginalized and economically less privileged sections of society, the most respected serving President of our College Management Committee, honourable Shri. A.P.C.V. Chockalingam, has been working tirelessly to help the college evolve into one of the high-ranking institutions. Esteemed Madam Secretary, Smt. Subbulakshmi Chockalingam, has also been greatly instrumental in enabling the college to empower its students with essential education along with the noble ethos and the rich tradition of our culture.

In the academic year 2021- 2022 despite the challenging backdrop of the ongoing COVID-19 situation, our college has demonstrated remarkable resilience and proactiveness. The college has demonstrated a commendable level of academic activity and adaptability. In response to the circumstances, the college swiftly transitioned to online learning modalities, ensuring that academic continuity was maintained without compromising the quality of education. In the April 2021 University Examinations, a 99% pass has been recorded in all the UG & PG programmes, and 11 students have secured university ranks.

Faculty have demonstrated excellence in both teaching and research. They have participated in 96 International, 175 National, and 26 State-level seminars and have presented papers in 100 International and 7 national conferences. They have also published research articles in 122 International journals and published 26 books. Also, the college organized 12

Faculty Development Programmes for teaching staff and 6 programmes for non-teaching staff.

96 teaching and 22 non – teaching faculty have attended Faculty Development programmes during the academic year. Three faculty have attended Refresher Courses and three others, Orientation Programmes. Faculty from the departments of Tamil, English, Chemistry, Zoology, Mathematics (aided &unaided) have won various awards.

The Student Council Election for the academic year 2021-2022 was conducted through Electronic voting system. The elected office bearers of the Student Council were, Chairman – R. Pon Indra, III B. Com (Aided) , Secretary – S. Chitra, III B. Com (Aided) , Treasurer – V. Sri Dhanya, III B. Com (Aided) , Joint Secretary – S. Parvathy, III B. Com (Unaided). The activities of the Student Council were inaugurated by Dr. N. Ilankumaran, Principal, Geetha Jeevan Arts & Science College, Thoothukudi. The various associations of the college, organized, 25 guest lectures, 20 inter/intra departmental co-curricular competitions, one inter-collegiate competition, and one Exhibition, for skill building among the students.

The enrolment numbers for the SWAYAM NPTEL courses have reached an impressive total of 645 participants, encompassing both teachers and students.

Our college prides itself on fostering active participation in sports and extension activities, ensuring the holistic development of its students. Throughout the academic year, students enthusiastically engage in a variety of sports events and extension activities that promote teamwork, physical fitness, and community engagement. From intercollegiate sports tournaments to outreach programs benefiting local communities, our college encourages students to embrace a well-rounded approach to education. Moreover, the college is committed to commemorating all important national, and international days, such as Independence Day, Republic Day, World Environment Day, and International Women’s Day, among others. These observances not only instill a sense of patriotism, and awareness but also reinforce the values of diversity, inclusivity, and social responsibility among our student body. By encouraging active participation in sports, extension activities, and celebrating significant occasions, our college creates a vibrant and supportive environment that empowers students to excel both academically and personally.

The college’s success is attributed to the Board of Management’s guidance, the President’s proactive approach, the Secretary’s support, and the dedication of the teaching and administrative teams.

N. Neerakumari
PRINCIPAL
A.P.C. Mahalaxmi College For Women
TUTICORIN-2.

2020 - 2021

A.P.C. Mahalaxmi College for Women**(Reaccredited by NAAC with 'B+' Grade)****Thoothukudi - 628002****ANNUAL REPORT****2020 - 2021**



A.P.C. Mahalaxmi College for Women, Thoothukudi - 2

ANNUAL REPORT

(2020 - 2021)

I am happy to present the annual report for the academic year 2020 – 2021. This year marks the 48th year of A.P.C. Mahalaxmi College for Women's service in higher education for women. The college, founded in 1973, has made significant contributions to rural women and has developed academic programmes in accordance with its founder's vision and core values. The college motto, "Anbu, Arivu, and Aram" (Love, Knowledge and Virtue), reflects its commitment to providing high-quality education and prioritizing personal values and social responsibility.

The curriculum promotes national development, fosters global competencies, and facilitates skill development training. The college also promotes environmental awareness, community service, and research activities. The college's strength lies in its commitment to teaching excellence and value-based holistic education, enabling students to participate fully in developmental and transformative actions benefiting the community and society. The faculty members represent the best minds in various disciplines, contributing to the intellectual growth of students and encouraging their growth.

The college offers seven aided and three UG unaided programmes and two aided and three unaided PG programmes. Our college has an efficient mentor mentee system to monitor academic progress and student welfare. The college focuses on promoting teacher excellence and has organized various faculty development activities, including seminars, workshops, and conferences. The college has upgraded its infrastructure, including smart board facilities, Wi-Fi connections, video conferencing, and improved laboratories. Our college Library provides a vast collection of books, journals, databases, and other online resources to support academic and research activities. The college's IQAC is a nodal centre for quality sustenance and enhancement, organizing capacity building sessions and programmes for faculty and students.

The college has recorded a pass percentage of 96% and twenty three University Ranks in the April 2020 examinations. Faculty members at the institution have been recognized for their hard

work and selfless service. The Department of Tamil has organized a National Seminar and published 10 research papers in UGC Approved Journals. The Department of English has promoted continuous improvement in academic, social, and moral aspects through periodic talks, lectures, and workshops. The Department of Mathematics has organized a two-day International Virtual Conference on “Applied Mathematics and Intellectual Property rights”. The Department of Commerce (Aided & Unaided) has published 18 research papers in UGC Approved Journals and 8 in Scopus Journals, and 9 research papers in proceedings. The Department of Computer Science has organized a two-day International Conference on “ICRTMDR” in collaboration with IFERP and has been expanding the realm of analytics with Web Data. They have published 1 research paper in UGC Approved Journal, 5 in Scopus Journals, and 3 in Web of Science.

The Department of Chemistry has published 4 research papers in UGC Approved Journals and 6 in Scopus Journals. The Department of Physics has made progress in research into new areas and continues its Guest Lecture series. The Department of Zoology has published 7 research papers in UGC Approved Journals and 10 in Scopus Journals. The Department of History has published 4 research papers in UGC Approved Journals. The college is focusing on establishing a strong research culture and involving students and faculty in research. The college also offers sports and games, with students excelling at all levels and sportswomen scaling new heights under the Physical Director Dr. R. Anista’s leadership.

Our college was awarded 3.5 Star Rating for Innovation by Ministry of Education, Government of India. Dr. V. Maheswari, Dr. K. Chitra Chellam, Dr. T. Sakthika, Dr. V. Sornalakshmi, Dr. R. Rajeswari were recognized as Innovation Ambassadors by the Ministry of Education, Government of India & AICTE. Dr. V. Jeyanthikumari was awarded the Global Eminent Scientist Award by Vij Trust for her research contributions. She also received the Best Book Chapter Award from the Association of Global Academicians and Researchers (AGAR) in Tamil Nadu, India. Additionally, she was recognized as the Intellectual of the year 2020 by Rifacimento International. Dr. V. Maheswari was honored with the Global Eminent Researcher Award by VIJ Trust. Dr. K. Bala Deepa Arasi received the Women Researcher Award from VDGGOOD Professional Association. Dr. K. Sivagama Shunmuga Sundari was acknowledged as a Young Achiever by EMG - SSM Trust. A. Alagu Lakshmi, III B. Com, developed the Oasis VR Device prototype. Dr. K. Kohila Subathra Christy was recognized as the Institutional Ambassador

for implementing IFERP activities by the Institute for Engineering Research and Publication. Fifty teaching faculty and sixteen non-teaching faculty have attended FDPs. Six faculty have attended Refresher Courses and four of them have attended Induction Programmes. Twelve Faculty Development Programmes have been organized for the teaching faculty and one for the non-teaching faculty by the institution.

The college had a successful year with various student organizations, including the NCC Unit, NSS and YRC units, Road Safety Patrol, Fine Arts Club, Women Empowerment Cell, Career Guidance Cell, Placement Cell, Eco Club, Networking and Communications – Amenities Centre, Health Club, and Coaching Classes. The NSS and YRC units, led by Dr. H. Kohila Subathra Christy and Dr. J. Vasantha Sena, organized various programmes and community services. The Road Safety Patrol organized programs and created awareness about helmets. The college also has a green policy for environmental protection and sustenance. The college has a Counselling Cell under Dr. S. Mary Suba Selvarani, providing psychological support for students.

The Students' Council supports the college by organizing cultural events and programmes, including festivals and an organic food expo. The APCian Alumnae Association supports the college through various activities, with Ms. Sorna Muthu Reka as President and A.V. Chellamma as Secretary and Treasurer. The college is committed to empowering young women to face life's challenges and maintains quality education. The college acknowledges the support of the President, Secretary, Heads of various Departments, faculty, non-teaching staff, and students for their contributions.

N. Naanakumari
PRINCIPAL
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TUTICORIN-2.

2019 - 2020

A.P.C. Mahalaxmi College for Women

(Reaccredited by NAAC with 'B+' Grade)

Thoothukudi - 628002



ANNUAL REPORT

2019 - 2020



A.P.C. Mahalaxmi College for Women, Thoothukudi - 2

ANNUAL REPORT

(2019 – 2020)

Good evening and welcome to the College Day celebration. This year marks the 47th year of our service in the cause of higher education of women. On this memorable occasion, I take immense pleasure in welcoming our Chief Guest, the Honourable President, and our Most Respected Secretary. I extend my warm greetings to both of you. I also extend a warm welcome to Dr. Sathya Bama, the Director of Unaided Stream. Respected members of the management, dear parents, well-wishers of this institution, beloved colleagues, and my dear students, I extend my warm greetings to all present here and wish you a pleasant evening.

Since its inception in 1973, the constructive ideals of the Founder President, Kulapathi A.P.C. Veerabahu, have pervaded the spirits of all those involved in the institution's well-being, particularly his son, the college's President, Thiru. A.P.C.V. Chockalingam, and the institution's Secretary, Mrs. Subbulakshmi Chockalingam. The college has grown by leaps and bounds since then.

Our college's academic programmes are planned and delivered following the founder's vision and fundamental principles. Anbu, Arivu, and Aram (Love, Knowledge, and Virtue) are the three sovereign words that form the college motto. The core mission reflects the institution's commitment to providing quality education by prioritizing personal values and social responsibility.

With the blessings of God Almighty let me now present a brief account of the activities in various spheres and accomplishments during the academic year 2019-2020. The pass percentage in colleges is an important indicator of the overall academic performance and success of students. The college boasts an amazing 89% pass rate among its students, demonstrating our dedication to academic success in the April 2019 examinations. Twenty one students have secured University Ranks. The college is happy to have launched 19 BDU courses and 8 add-on courses, broadening our academic offerings this academic year. Students completed fieldwork projects and internships this year to expand their expertise in diverse subjects.

In response to the nation-wide call to improve research in institutions of higher education in the country, we have begun to focus our energies on establishing a strong research culture in the campus. I am happy to inform you that Dr. S. Uma Mageswari has been sanctioned a Minor Research Project under the sponsorship of the ICSSR. We published 119 UGC, 14 Scopus, 59

National, and 5 Web of Science research articles, as well as one book, demonstrating our commitment to intellectual study. The members of staff comprising 106 teaching and 23 non-teaching faculty members participated in 71 and 45 Faculty Development Programmes respectively, to enhance their education and professional growth. Three faculty have attended Refresher Courses. The IQAC organized eight FDPs for teaching faculty and three for non-teaching faculty respectively. The college has signed four Memorandums of Understanding with business and academia to foster mutual growth and innovation.

The APCian Alumnae Association in association with AAGAM, Conservatory of Arts organized “APCian Fiesta 2K19”, an Intercollegiate Cultural Competition on 21st September 2019 in which 357 students from 18 colleges participated.

On behalf of the management and APCian Alumnae Association, Rs 1,00,000/ was donated by our President, Shri. A. P. C. V. Chockalingam to the Cancer Institute (WIA), Adyar, Chennai.

Our college in this 47th year of its existence remains fully aware and committed to its mission of empowering young women to face life and its multifarious challenges at both personal and professional levels. To this end, it renews its commitments in maintaining and sustaining quality in education, participating in the process of nation-building, working for social change, and ensuring justice and equity in all aspects of its educational mission.

As I reach the end of this summary of our activities, I must thank the various individuals and organizations who have contributed in multiple ways to our growth and progress. So, now, I place on record my gratitude to our respected President and honourable Secretary for their constant support and continuous encouragement to us in all our endeavours. I also thank Dr. Sathya Bama, Director, Unaided programmes, the heads and the faculty of the different departments, the Non-Teaching Staff, the other support staff and the students who have played a very significant role in making this day a memorable one.

N. Moenakumari
PRINCIPAL
A.P.C. Mahalaxmi College For Women
TUTICORIN-2.

2018 - 2019

A.P.C. Mahalaxmi College for Women**(Reaccredited by NAAC with 'B+' Grade)****Thoothukudi - 628002****ANNUAL REPORT****2018 – 2019**



A.P.C. Mahalaxmi College for Women, Thoothukudi - 2

ANNUAL REPORT

(2018 – 2019)

I am happy to present the annual report for the academic year 2018 – 2019. Established in 1973, the college has been guided by the principles of its founder, Kulapathi A.P.C. Veerabahu. The college has made significant contributions to the local community, particularly rural women who have suffered years of social oppression. The college motto, “Anbu, Arivu, and Aram” (Love, Knowledge and Virtue), reflects the institution’s commitment to academic excellence and service to the needy. The college has a total of 1947 students and 100 teaching faculty, with a focus on providing access to higher education and extending support to the needy.

The academic year 2018-2019 has seen numerous accomplishments. The college’s exemplary curricular performance is reflected in the University Examinations results, with a high percentage of students graduating from the institution. 25 students secured University Ranks this academic year. Six faculty members have attended Refresher Courses and nine members have attended Orientation Programmes. Faculty have also presented papers in 82 International, 59 National, and 55 State Level seminars and published research articles in 41 International, 21 National, and 11 State Level journals. Two books and 3 book chapters have been published. Various departments of our college have organized 8 International, 6 National and 5 State Level Seminars and Workshops. The Student Union and various Associations have organized 13 Guest Lectures, 20 Departmental Co-curricular Competitions, one Inter-collegiate Competition, and one exhibition. 21 scholars were awarded Ph.D. degrees this year, and 35 are pursuing their research.

The co-curricular activities at the institution include participation in the Thirukkural Peravai, State Level Shakespeare Institute Examinations, tests on teachings by Swami Vivekananda, and a MS University certified Certificate & Diploma Course in Gandhian Thought. Additionally, students engage in multi-disciplinary research through the peer-reviewed journal ENRICH, and contribute to departmental magazines like CHEMTALK (Chemistry) and SCRIBL (English). Our faculty serve as members of Board of Studies in academic bodies.

NSS Unit 47 & 57 have been actively involved in a variety of impactful activities and programmes. They organized an awareness programme on the “Importance and Uses of Yoga” for International Yoga Day, participated in the Swachcha Bharat Summer Internship programme, honored the National Flag Tiranga through a ‘Tiranga March’ and organized an awareness rally to promote a Plastic Free District in Thoothukudi. These activities demonstrate their commitment to social awareness and community engagement.

Career Guidance and Placement Cell offered Value Added Courses including Spoken English, Spoken Hindi, Coaching for Competitive Examinations, Jewelry Making, Aari Work, Hand Work, Personal Grooming and Tailoring. Campus interviews were conducted by IDBI Federal Life Insurance Corporation Ltd., Erode, Blue Ocean Personnel & Allied Services, Chennai, and Annai Jewellers, Pvt., Ltd., for the posts of sales assistant, cashier, data entry operator and supervisor.

The college has undertaken various development initiatives and collaborations to enhance student learning. These include signing an MoU with Triumphant Institute of Management (T.I.M.E), conducting online assessment tests with Hire Mee Company, providing English language skills training through EXCEL Club, and facilitating English proficiency tests with the Shakespeare Institute of English Studies. The college has also received the Best Performing College Trophy from Shakespeare Institute of English Studies. Student clubs like the Health Club, Rotaract Club, Social Service League, Youth Red Cross, and Road Safety Patrol have been active in organizing events.

The Women Empowerment Cell has signed MoU with the Indian Medical Association, Tuticorin branch. Additionally, the college has conducted interdepartmental competitions, faculty development programs, orientation sessions for freshers and parents. The IQAC has initiated events like “Traditional Practices and Science: A Cultural Extravaganza” have been successfully organized, showcasing the college’s commitment to holistic development and academic excellence. The IQAC has organized five FDPs for teaching faculty and one for non-teaching faculty.

In terms of scholarships and endowments, the college offers various scholarships including State Government/Central Government Scholarships, BC/SC Scholarships, Adi-Dravidar Loan Scholarship, Manonmaniam Sundaranar University Merit Scholarship, Scholarship for Physically handicapped, Mahalaxmi Ammal Endowment Scholarship, Adhoc Merit Grant, Tamilnadu Educational Trust Scholarship, and Bright Student Awards. These initiatives aim to support and recognize the academic achievements of students at A.P.C. Mahalaxmi College for Women. Finally, we would like to thank all of the stakeholders for their steadfast support and dedication to the development and success of our institution.

Working diligently for the fulfillment of the mission and goals of the institution, the IQAC enlivens and enriches the ambience, resulting in the general well – being of the institution. The relentless efforts of the entire APCian family paved the way for the smooth preparation for the third cycle of reaccreditation. The college has obtained B+ grade following the NAAC Peer Team visit in February, 2019. We anticipate working together to achieve academic excellence, innovation and societal service in the upcoming year.

K. Saranyabane
PRINCIPAL
A.P.C. Mahalaxmi College For Women
TUTICORIN-2.