

**TERMS OF REFERENCE FOR
A.P.C MAHALAXMI COLLEGE, THOOTHUKUDI AND DCW LTD., SAHUPURAM
INTERACTION ACTIVITIES**

PREAMBLE

This understanding is the outcome of the objectives arrived at in the strategic plan envisaged by A.P.C. Mahalaxmi College, Thoothukudi. Lot of efforts has been taken to sign the Memorandum of Understanding for the mutual benefit of DCW Ltd., Sahupuram and A.P.C, Mahalaxmi College, Thoothukudi over the past years.

SCOPE

Over several meetings between the Executive Committee members of the DCW Ltd., Sahupuram and A.P.C. Mahalaxmi College, Thoothukudi, it was decided that the two organizations will work for their mutual benefit in the following areas:-

1. Exchange of information to the faculty and students through periodical meetings.
2. Offer internship and training programme in the areas identified by the industries.
3. Conduct joint venture programs using available resources.
4. Conduct workshops and seminars both for the students and faculty to appraise the various advancements in the present global scenario.
5. Permit the Faculty members and Students to visit Industry (Vermicompost Unit & Sewage Treatment Plant).
6. Permit the Students to do project in Industry
7. Conduct on campus interview to Our Students to recruit in Industry as per company's selection norms, if vacancy arises
8. Provide consultancy works to Industry
9. Organise safety awareness programme to the workers of the Industry
10. Identify the areas of assistance as and when needed and render assistance.

With the above areas of operation kept in mind, the following objectives are arrived.

OBJECTIVES

By working together for the benefit of both parties, it is aimed that the following objectives can be fulfilled, thus making the sharing at both ends more purposeful and meaningful.

1. Working together in such a way that this partnership will be a role model to other Institutions and industries to follow.
2. Help mutually to grow in content updating, management and skill training to enable the students and faculty to excel in their respective fields.
3. Train necessary human resources, so that the updated programme can be made cost effective.
4. Enable the students to appear for campus selection and face challenges in the job market.



TERMS OF REFERENCE

A.P.C. Mahalaxmi College, Thoothukudi herein after called the A.P.C.M.C and the DCW Ltd., Sahupuram, herein after called the DCW Ltd., will arrange and offer training programmes in the areas identified by both DCW Ltd., and College to the members of the DCW Ltd., faculty and students of A.P.C.M.C and other public and provide other assistance and will enter into a MEMORANDUM OF UNDERSTANDING signed by Thiru. R. Jayakumar, Executive Vice-President (Works) of DCW Ltd., and Thiru. A.P.C.V. Chokkalingam, President of A.P.C.M.C with a written understanding, in respect of identification of areas in which training is to be given, organizing, controlling and monitoring of various training programme and general policies developed as and when necessary for other activities.

A.P.C.M.C – DCW LTD., ADVISORY BOARD


For effective implementation of the programme, an Advisory Board was constituted. Dr. K. Sathyabama, Principal of A.P.C.M.C will be the chairman of this Board. Mrs. M. Muthukani, Head of the Department of Zoology, Dr. T. Sakthika, Asst. Professor in Zoology, Dr. M. Paripooranaselvi, Ms. M. Vijayalakshmi and Dr. V. Sornalakshmi of A.P.C.M.C will be inducted into the Advisory Board as members. The Executive Vice President of the DCW Ltd., will also be inducted in this Advisory Board. The Advisory Board will lay down policy guide lines, fixing up of physical and financial targets, suggesting measures for raising funds, effective utilization of facilities and expertise available in A.P.C.M.C and the DCW Ltd., and sourcing of expertise and facilities from outside the region. The Advisory Board will meet as and when required.

PROGRAMME DEVELOPMENT

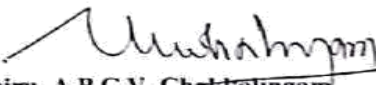
The members of the DCW Ltd., will take part in the conferences, seminars and workshops conducted by A.P.C.M.C for exchange of information. The staff and students of A.P.C.M.C will also take part in the conferences, seminars and workshops conducted by the DCW Ltd.

The DCW Ltd. and A.P.C.M.C will periodically assess the needs and draw plans for offering various joint venture programme to the outsiders also. The course may be delivered at A.P.C.M.C or DCW Ltd., or outside or in any place as decided by A.P.C.M.C and DCW Ltd.

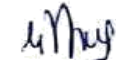

The terms and conditions of this Memorandum of Understanding may be amended or cancelled or substituted by fresh terms at any time with mutual consent of the parties hereto.


Thiru. R. Jayakumar
Executive Vice-President
DCW Ltd.,
Sahupuram - 628 229,






Thiru. A.P.C.V. Chokkalingam
President,
A.P.C. Mahalaxmi College,
Thoothukudi – 628 002

Witness

- 
(G. VIJAY)
- 
(J. PON SARAVANAN)

Witness

- 
K. Sathya Bame
- 
(MUTHUKANI, M)