



மனோம்னியம் சுந்தரனார் பல்கலைக்கழகம்

MANONMANIAM SUNDARANAR UNIVERSITY
TIRUNELVELI – 627 012, TAMIL NADU, INDIA
(RE-ACCREDITED WITH 'B' GRADE BY NAAC)



Ref No. MSU/R/CDC/Communication/2017

Date: 03.08.2017

Dr. A. JOHN DE BRITTO
REGISTRAR

To

The Secretaries of all Affiliated Colleges
Sir,

Sub: Appointment of Principals/Assistant Professors and other equivalent cadres –
Norms to be followed-reg.

I am by direction to inform that, the following norms & Guidelines for awarding score should be followed in the appointment of Principals/ Assistant Professors and other equivalent cadres of affiliated colleges.

I (a) Academic Record

- 20 Marks

1. Additional qualifications - 5 Marks
2. Teaching experience UG/PG - 10 Marks
3. Organisational Skill - 5 Marks

(b) Research Experience

- 30 Marks

1. Journals - 10 Marks
2. Conference, Seminar - 10 Marks
3. Guideship - 5 Marks
4. Book Publication - 5 Marks

II Domain Knowledge and Teaching Skills

- 50 Marks

- * 1. Written test - 25 Marks
2. Teaching Skills (PPT/Black Board Use)- 5 Marks
3. Interview - 20 Marks

Total Marks

100

* A written test with a minimum of 100 objective type questions may be prepared in consultation with subject expert.

I am sending herewith the specimen formats for the above appointment to be filled and sent to the University after the Selection Process is over.

I request you to strictly adhere the above norms.

Yours faithfully,
[Signature]
03/08/17
REGISTRAR

Phone : 0462-2333741 ,Cell:9487999687 Fax:0462-2322973, 0462-2334363
E-mail: registrar@msuniv.ac.in, Website : www.msuniv.ac.in

Name of the College:
Name of the Post:

Format for the Selection of College Principals:

Category:

Date:

S. No.	NAME	SEX	COMMUNITY	BASIC QUALIFICATION PG WITH NET/SET OR PH.D	ACADEMIC RECORD AND RESEARCH PERFORMANCE (50)							DOMAIN KNOWLEDGE AND TEACHING SKILLS (50)			TOTAL (100)	
					ADDITIONAL QUALIFICATIONS (5)	TEACHING EXPERIENCE (10) UG/PG	ORGANISATIONAL SKILL (Conference/Seminar/ Symposium / organised (5)	RESEARCH EXPERIENCE (25)			BOOK PUBLICATION (ISBN) (5)	WRITTEN TEST (25)	TEACHING SKILLS (PPT/BOARD USE)(5)	INTERVIEW (20)		
					JOURNALS (ISBN/IF) (10)	CONFERENCE /SEMINAR (ISBN) (10)	GUIDESHIP (5)									
1.																
2.																
3.																
4.																
5.																

Chairperson:

VC. Nominee:

Principal of a College:
(VC. Nominee)

Professor:
(VC. Nominee)

Accomplished Educationist :
VC. Nominee)

SC/ST Nominee:

Name of the College:

Name of the Post:

Format the Selection of Assistant Professors & Equivalent Cadres

Category:

Date:

S. No.	NAME	SEX	COMMUNITY	BASIC QUALIFICATION PG WITH NET/SET OR PH.D	ACADEMIC RECORD AND RESEARCH PERFORMANCE (50)								DOMAIN KNOWLEDGE AND TEACHING SKILLS (50)			TOTAL (100)			
					ADDITIONAL QUALIFICATIONS (5)	TEACHING EXPERIENCE (10) UG/Pg	ORGANISATIONAL SKILL (Conference/Seminar/ Symposium / organised (5)	RESEARCH EXPERIENCE (25)			BOOK PUBLICATION (ISBN) (5)	WRITTEN TEST (25)	TEACHING SKILLS (PPT/BOARD USE)(5)	INTERVIEW (20)					
1.																			
2.																			
3.																			
4.																			
5.																			

Chairperson:

VC. Nominee:

Principal:

H.O.D:

Subject Expert:
(VC. Nominee)

Subject Expert(1):

Subject Expert (2):

SC/ST Nominee:

GUIDELINES FOR SCORING SHEETS

1	Basic Qualification			
	Additional Qualification	If SET / NET is available, Ph.D is treated as Additional Qualification.	5 Marks	
2	Experience			
	Teaching Experience	Teaching 1 year	- 2 Mark	Maximum 10 Marks
	Organisational Skill	Organizing Seminar / Conference / Workshop : for each	- 1 Mark	Maximum 5 Marks
3	Research Experience	1. Journal Publication / Proceedings with ISSN / IF for each Publication	- 1 Mark	Maximum 10 Marks
		2. Paper presented in Conference / Seminar with Proceedings : for each proceeding	- 1 Mark	Maximum 10 Marks
		3. Book Publication with ISBN for each publication	- 1 Mark	Maximum 5 Marks
		4. Guideship for 1 candidate awarded	- 1 Mark	Maximum 5 Marks
4	Knowledge and Teaching Skill	1. Written Test		25 Marks
		2. Power Point Presentation / Board use		5 Marks
		3. Oral Interview		20 Marks