

Perspective Plan from 2018 - 2023

The institution has a long-term growth and development strategy, which is expressed in its Perspective Plan. The Internal Quality Assurance Cell (IQAC) prepared the Perspective Plan (2018-2023) with the help of the SSR Preparation Sub-Committee Criterion-VI. It was then approved for execution by the Governing Body. The entire exercise was planned with the NAAC quality requirements in mind for comprehensive up-gradation of a higher educational institution in mind. The means of execution will primarily be through IQAC interventions, which will be phased and determined as needed based on resolutions made at IQAC Core Committee meetings.

Perspective Plan is categorised into following seven major areas:

CURRICULAR ASPECTS

- ✚ Introduce new post-graduate and undergraduate programmes to meet and cater to various student demands.
- ✚ Introduce new vocational/ career-oriented/ value-added/ short-term courses.
- ✚ Conduct academic programmes in a collaborative mode.
- ✚ Conducting periodic stakeholder feedback on curricular modifications and needs, and implementing the recommendations presented therein in a progressive manner.

TEACHING LEARNING ASPECTS

- ✚ The faculty is the foundation of any academic institution, hence appointment of teachers having good educational background and professional competencies, through a fair mode of selection process.
- ✚ A qualified instructor is well-equipped, and students profit from their knowledge. Furthermore, permanent employees have a sense of belonging to the organisation, which affects their morale.
- ✚ Faculty Development Programmes will be held on a regular and ongoing basis to help professors improve their teaching abilities.

- ✚ In today's fast-paced world, technology and e-learning have revolutionised the way pupils are taught. As a result, seminars on innovation in teaching and learning, e-learning, and e-content development will be held in order to take a step forward in this direction.
- ✚ Conferences provide an opportunity to learn new things, exchange ideas, and improve one's scientific thinking. As a result, conferences will be organised.
- ✚ Introducing enhanced supplements by way of providing more knowledge and skill based activities for the advanced learners.
- ✚ Implementing corrective policies like remedial classes, tutorial classes, special classes etc. for the educationally disadvantaged students.
- ✚ To put in place an efficient student mentoring mechanism in every department.
- ✚ Proper monitoring of the teaching-learning process through proactive involvement in every department.
- ✚ Analytical discussions on departmental examination results with proactive involvement.

RESEARCH AND EXTENSION ACTIVITIES

- ✚ Faculty research contributes to an institution's academic strength as well as individual development. As a result, it is planned to implement a research strategy, encourage faculty to submit small research projects and research publications, as well as book publishing and enhance funding through consulting.
- ✚ To encourage and motivate academic members to apply for research projects through various systems.
- ✚ To publish the in-house research journal ENRICH in a regular mode.
- ✚ To collaborate with many stakeholders to run year-long extension initiatives.
- ✚ To undertake various welfare programs in the institutions/ villages adopted by the college.
- ✚ To encourage post-graduate students to give research presentations at conferences.
- ✚ Organizing awareness programmes focused on health, hygiene, the environment, cleanliness, and other burning social issues.
- ✚ Incentives for SCOPUS publications

INFRASTRUCTURE UP-GRADATION

- ✦ Academic, administrative, and indoor and outdoor athletic facilities will be improved and upgraded.
- ✦ Different departments share all ICT-enabled and smart classrooms on a practical basis so that every department has access to ICT-enabled instruction.
- ✦ Ensure that all faculty are ICT-equipped, so that they are capable of creating E-content for MOOCs under SWAYAM.
- ✦ To take a variety of steps to promote and make available to all students a variety of e-learning resources that are available in a variety of modalities and platforms.
- ✦ Plan the extension of computer laboratories which will help to make room for more students. Adequate number of well-equipped computer laboratories and increase the number of computers with better RAM to cater to computer based courses and Post graduate courses in Computer Science.
- ✦ Purchase of additional sports/games equipment and maintenance of stock records through a designated wing.
- ✦ Rooms for research facilities.
- ✦ Enhancing/Improving the landscape of the college.

STUDENT SUPPORT AND PROGRESSION

- ✦ Through a collaborative method in association with other agencies, provide enhanced career counselling options and guidance for competitive examinations.
- ✦ To operationalize the Entrepreneurship Development Cell and implement programmes in the students' best interests.
- ✦ To engage the enormous alumnae community for the college's qualitative and quantitative improvement by establishing active alumnae units at departmental levels.
- ✦ Creating active alumni units/wings at the departmental level and eventually integrating them into a centralised body.
- ✦ Organizing a range of career-related seminars, training programmes, campus placement interviews, and job-oriented events, etc.
- ✦ Formulating and implementing various student welfare and financial assistance programmes.

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- ✦ To establish and maintain an optimal number of statutory and non-statutory in-house bodies to handle a wide range of academic and administrative responsibilities on a regular basis.
- ✦ To develop policies to strengthen the institution's financial health.
- ✦ Encourage faculty members to participate in more faculty development programmes in order to improve and update their knowledge base.
- ✦ Establish a formal annual performance appraisal system for all teaching and non-teaching staff.
- ✦ Conduct internal/ external quality audits at regular intervals, such as Academic Audits, Administrative Audits, Green Audits, Energy Audits, and so on.
- ✦ As needed, develop a wide range of employee welfare initiatives and activities.
- ✦ Make consistent efforts to obtain/ acquire grants from various funding bodies, such as the UGC, DST, CSIR, DBT, and other non-governmental sources.
- ✦ To achieve paperless administration/ communication

INSTITUTIONAL VALUES AND BEST PRACTICES

- ✦ To promote energy conservation methods such as solar panel installation and widespread use of LED lights and fans, as well as public awareness initiatives.
- ✦ To promote the recycling of paper and water.
- ✦ Ensure a sanitary, clean, and green campus at all times by various means.