



# A.P.C. Mahalaxmi College for Women

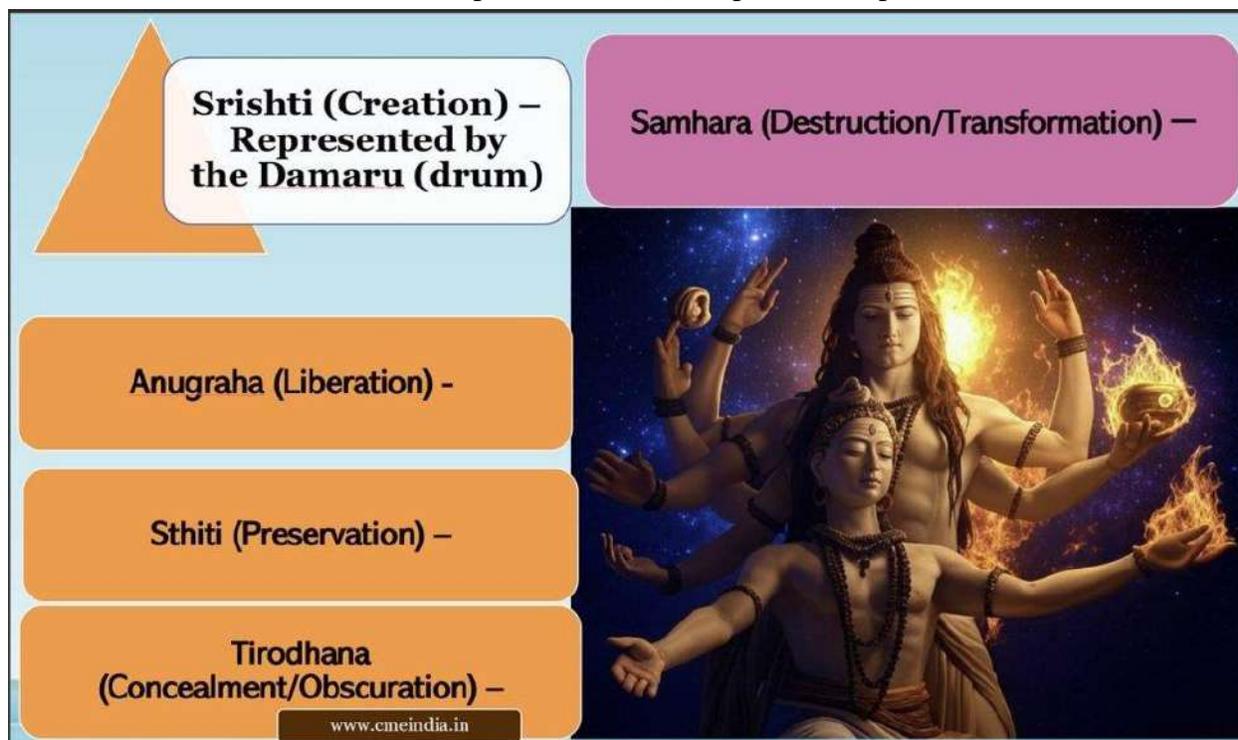
SWAYAM – NPTEL Local Chapter (ID: 3094)  
(Reaccredited by NAAC with 'A+' Grade in 4<sup>th</sup> Cycle)  
Ranked 78<sup>th</sup> position in NIRF – India Rankings 2024,  
Thoothukudi, Tamil Nadu - 628002



In collaboration with **Nucleus of Learning and Development**  
Organizes Online National Faculty Development Program (IKS Series) on

## “Shiva Katha and Leadership Insights: A Study in Indigenous Management Wisdom”

15 to 20 September 2025 (7:00 pm to 8:00 pm)



**Organizing team from A.P.C. Mahalaxmi College for Women, TN**

### Chief Patrons

Thiru. A.P.C.V. Chockalingam, president      Tmt. C. Subbulakshmi, Secretary

**Patron:** Dr. K. Subbulakshmi, Principal

**Convener & Organizing Secretary:** Dr. R. Vadivukarasi,

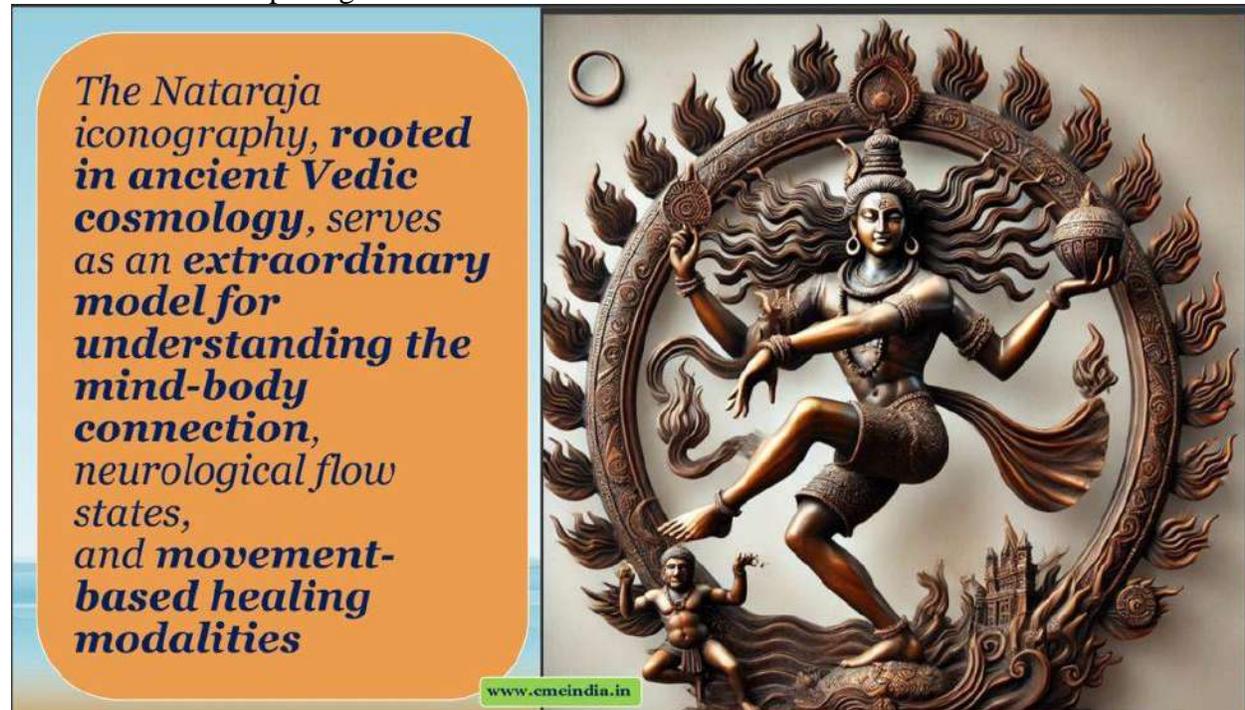
Assistant Professor of English, SWAYAM NPTEL Local Chapter SPOC

**Resource Person:** Mr. Naynesh Parekh, Founder – Ascent Advertising,

Experience at Tata Press, DHL, and Usha Martin Telekom

**About the Organization:** A.P.C. Mahalaxmi College for Women, Thoothukudi, Tamil Nadu, is a reputed Arts and Science College established in 1973 by the visionary founder, Kulapathi Thiru A. P. C. Veerabahu. His noble goal of empowering women through quality education continues to be pursued with dedication under the efficient stewardship of Thiru A.P.C. V. Chockalingam, Honorable President, and the able guidance of Thirumathi C. Subbulakshmi, Honorable Secretary. Affiliated to Manomaniam Sundaranar University, Tirunelveli, the college offers a wide range of Aided and Unaided programs across various disciplines. A distinctive

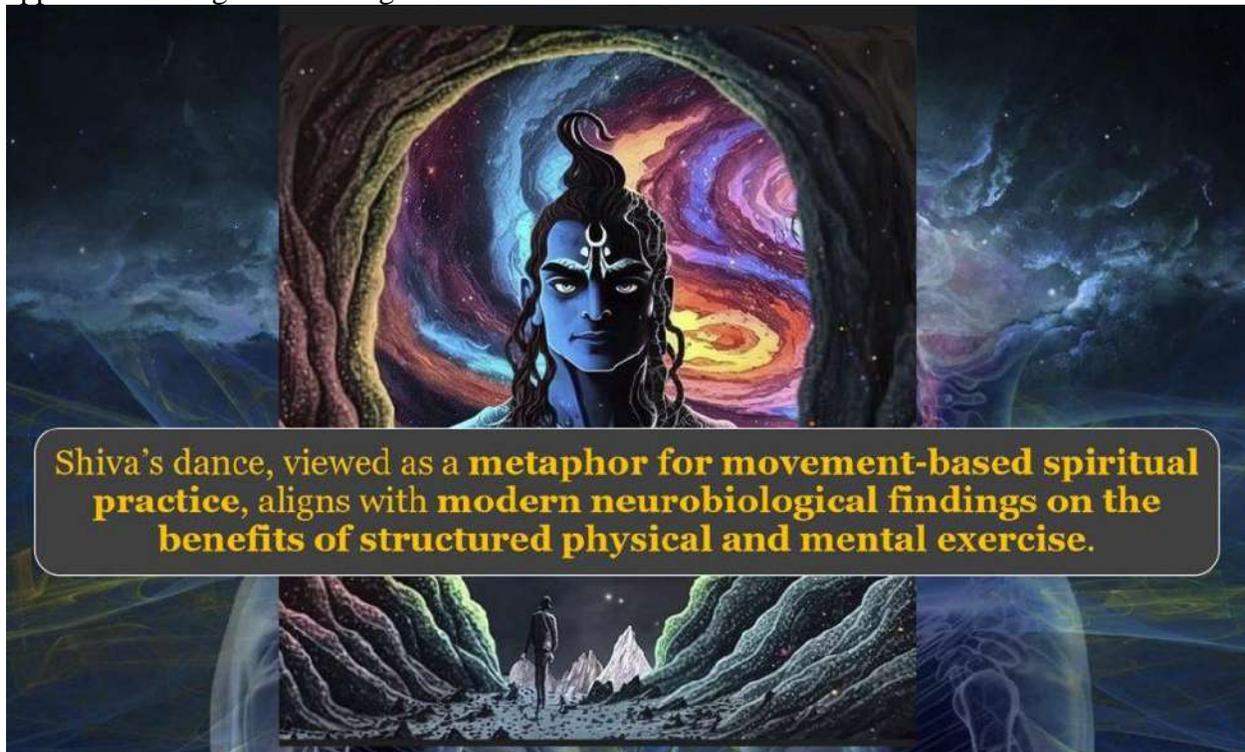
hallmark of the institution is its unwavering policy of not collecting any capitation fee for admissions or appointments since its inception. The college has also emerged as a centre for advanced research, offering Ph.D. programs in Tamil, English, Commerce, Mathematics, and Chemistry. Its commitment to academic excellence is reflected in being awarded an A+ Grade in the Fourth Cycle of NAAC Accreditation and securing the 78<sup>th</sup> position in the NIRF India Rankings 2024, affirming its status as one of India's leading institutions for women's education. **SWAYAM-NPTEL Local Chapter (ID:3094)**, A.P.C. Mahalaxmi College for Women, is proud to organize this initiative to promote quality online education and skill enhancement. Since becoming a Local Chapter in 2019, the college has actively participated in numerous NPTEL and SWAYAM courses, earning accolades for its high rate of enrollment, registration, and certification from IITs and other prestigious institutions across India.



**About the program:** The Faculty Development Program titled “Shiva Katha and Leadership Insights: A Study in Indigenous Management Wisdom” aims to contextualize leadership paradigms through the rich narrative traditions associated with Lord Shiva, drawing from classical texts, mythology, and indigenous management thought. The origins of leadership wisdom in Indic civilization are frequently illuminated through the multifaceted persona of Shiva—embodying traits such as transformational vision, resilience, inclusivity, and the balanced synergy of strength and sensitivity. This FDP engages participants in a systematic exploration of Shiva Katha as not merely mythological stories, but as frameworks for ethical, adaptive, and purpose-driven leadership essential for contemporary organizations and academic discourse.

Designed for university faculty, researchers, and advanced students, the program will introduce a variety of themes including the role of Shiva as a change manager, the integration of yin-yang energies in leadership practice, and approaches to conflict resolution and collaboration, using authentic literary and philosophical sources alongside contemporary case studies from indigenous management systems. Inputs from the Indian Knowledge Systems (IKS) framework will be actively incorporated, highlighting conceptual models such as Swadharma (intrinsic purpose), collective effort, and holistic organizational evolution, as reflected in Shiva Katha and its wider interpretive tradition.

By using carefully curated textual analysis, participatory workshops, and critical discussions grounded in both historical and modern contexts, this FDP will facilitate a deep understanding of how management wisdom and leadership insights are rooted in and can be reframed by the indigenous narrative traditions of India. Participants will be encouraged to analytically engage with primary sources, synthesize cross-disciplinary perspectives, and reflect on the ethical and philosophical dimensions of leadership—fostering a research-oriented, intellectually rigorous approach to indigenous management studies.



**Schedule of the Program: (7:00 pm to 8:00 pm)**

Date-Day	Topic
15 Sept'25 Monday	Literary and Philosophical Sources of Shiva Katha
16 Sept'25 Tuesday	Shiva's Archetype: Leadership, Transformation and Change
17 Sept'25 Wednesd	Ethics, Inclusivity and Conflict Resolution in Shiva Katha
18 Sept'25 Thursday	Integration of Shiva Katha in Indigenous Management Models
19 Sept'25 Friday	Leadership Communication and Symbolism: Iconography and Rituals
20 Sept'25 Saturday	Reflective Practice and Interdisciplinary Applications of Shiva Katha

**Outcomes:** After attending this program, participants shall be able to

- Develop the ability to critically analyze classical texts and interpret Shiva Katha through a scholarly lens rooted in Indian Knowledge Systems (IKS)

- Gain awareness of source diversity and its implications for understanding the evolution of indigenous management wisdom
- Identify and contextualize leadership archetypes and transformational frameworks as exemplified by Shiva in Indic narrative traditions
- Reflect on personal and organizational change models inspired by Shiva Katha and assess their relevance for contemporary management practices
- Analyze Shiva's role in ethical decision-making, inclusivity, and conflict resolution, applying these lessons to modern management challenges
- Demonstrate nuanced understanding of dharmic performance orientation and equitable leadership as derived from Shiva Katha
- Synthesize concepts like Swadharma and holistic organizational growth using paradigms from Shiva Katha and Indian Knowledge Systems
- Formulate practical frameworks for management strategies grounded in indigenous wisdom and evaluate their application within academic and institutional contexts
- Explain the impact of symbolic communication, mythic analogies, and ritual traditions on contemporary leadership styles
- Assess the relevance of cultural motifs and performative arts in shaping interdisciplinary and ethical leadership practices
- Engage in reflective academic practices and articulate interdisciplinary approaches to management studies informed by Shiva Katha
- Present integrated perspectives on indigenous leadership and management, linking theoretical insights to practical implementation in research and classroom settings

**Please Note:** Session Recordings shall be provided after 2 to 3 days of the session. E-Certificate of participation shall be provided within 1 week to 10 days after completion of the FDP.

**Registration Form Link:** <https://forms.gle/jf1SgzAUhkyNoxMP9>

**Registration Fees:** Rs. 308/- (Last date 15 September 6:45pm; however, the registration may be closed if expected number is reached before time, **for any query whatsapp on 9825547331, please do not call**)

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